

**TOWN OF WINCHENDON
BOARD OF SELECTMEN
EXECUTIVE SESSION MINUTES
MONDAY, JUNE 13, 2016**

**Town Manager's Office, Town Hall, 4th Floor
109 Front Street, Winchendon, Mass.**

Present:

Barbara Anderson, Chairwoman
Audrey LaBrie, Vice-Chair
Michael Barbaro
Amy Salter
Austin Cyganiewicz

Keith R. Hickey, Town Manager
Linda Daigle, Executive Assistant

List of Documents Presented at Meeting:

- Memo dated 6/9/16 from the Town Manager regarding the tentative collective bargaining agreement with the Police Officer Union (filed)
 - Tentative Collective Bargaining Agreement with Police Officers Union (filed)
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Chairwoman Anderson called Executive Session to order at 10:12 p.m.

EXECUTIVE SESSION:

No. 3 to discuss strategy with respect to collective bargaining or litigation if an open meeting may have a detrimental effect on the bargaining or litigating position of the public body; subject being "Review Tentatively Agreed On International Brotherhood of Police Officers Local 538

Mr. Hickey reviewed his memo to the Board which outlined his changes in the draft contract. This contract he has proposed 1.5% cost of living raises in FY18 and FY19 and .05% being offered in FY17. He explained the reasoning mentioning the other union contracts and their "me too" clauses. They will receive \$800.00 clothing allowance for uniforms. He believes the Union will accept this draft agreement and settle.

Other issues pointed out by the Town Manager in the draft agreement were:

The Detail rate for Winchendon has been lower than other communities and is being proposed to increase to be equal to the currently highest paid Sergeant's overtime rate. This will have no impact to the Town's operating budget.

The Police Union has a problem with the current holiday pay. He negotiated with them and they have agreed to change the six bigger holidays (New Year's Day, Memorial Day, July 4th, Labor Day, Thanksgiving Day and Christmas Day) as he could not do all twelve holidays. These holidays will be paid at time and a half.

The health insurance language is the same as the improved Public Work contract and includes a reopener if a "Cadillac Tax" is established.

A section for the Canine Officer on Page 15 has been added. Basically this program is solely a Police Chief program. The specific officer will have to be qualified. The idea to keep the program running depends on the right person in this position. The decision rests solely with the Police Chief.

Mr. Hickey provided them with the draft contract with the amendments highlighted. He informed them that the net cost of this contract is \$21,337 and fits within the budget.

Ms. Anderson spoke about jury duty with them receiving only \$50 a day. She would hate to see someone get only \$50 a day, per MGL, if they end up on a grand jury. Mr. Hickey offered to replace language with what is in the Dept. of Public Works contract. The first few days they are paid and they get compensated for doing their civic duty. It was discussed that more than likely police personnel would not be picked for jury duty. After more discussion, it was agreed to add language in for compensation.

Mr. Barbaro moved to adjourn Executive Session; Ms. LaBrie seconded. By roll call vote of all aye, Executive Session adjourned at 10:32 p.m.

Mr. Barbaro moved to enter into Open Session; Ms. LaBrie seconded and with a vote of all aye, Open Session reconvened at 10:32 p.m.

Mr. Barbaro moved to ratify the Police Union contract as amended; Mr. Cyganiewicz seconded. By a vote of all, the motion passed unanimously.

Mr. Hickey pointed out that the bid for Marvin School was finalized with the Attorney today and will be put on the Central Register on Wednesday and advertised in local newspapers. It will be before you at your July 25th Board meeting. He noted the process has been all vetted through our Attorney.

Mr. Barbaro moved to adjourn; Ms. Salter seconded. By a vote of all aye, the meeting adjourned at 10:33 p.m.

Respectfully submitted,

Linda Daigle
Executive Assistant