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BOARD OF SELECTMEN

Executive Session Meeting Minutes

Monday, September 22, 2014

Town Hall, 4th Floor

109 Front Street, Winchendon, Mass.

In Attendance:

Jackson Blair, Keith Barrows, Robert O'Keefe, Elizabeth Hunt, Fedor Berndt

List of Documents Presented: Town Manager Taxable Cash Benefits and
Taxable Non-Cash Benefits Table

Chairman Blair called the meeting to order at 9:06 p.m.

Discussion was had over the details of the contract's final year and whether to continue with another 5 year period contract or no contract.

Parties renegotiate shall comment on or before February 1st, goals and objectives to be stated before June; if not done, contract will automatically renew for 5 years. Selectman O'Keefe proposed a couple of modifications to offer for the new contract:

No raises, car of town's choice, 3 year contract instead of a 5 year contract.

Selectman Berndt brought up the Town Manager's private business. The Town Manager is on 24-hour call; why do we let him do it? We have no account of hours worked, we have no details on vacation taken, where's this documentation?

Selectwomen Hunt stated no raises increased based on education, vacation 7weeks, sells back 5.

Selectman O'Keefe stated the Town Manager hasn't received a raise in 7 years and for their information the Superintendent makes \$190k a year plus educational incentives. Town Manager day to day business does good things people don't realize, i.e. took down grade in car with no request by Board is just one example. Selectman Blair stated it was too early to cut a deal on a contract.

O'Keefe moved to adjourn from Executive Session back into Regular Session; Keith seconded. By roll call vote of all aye, Executive Session reconvened into open session.

O'Keefe moved to adjourn from Open Session, Barrows seconded. By a vote of all aye, the meeting adjourned at 9:26 p.m.

Respectfully submitted,



Fedor Berndt
Selectman