

**TOWN OF WINCHENDON
BOARD OF SELECTMEN
EXECUTIVE SESSION MINUTES
MONDAY, APRIL 14, 2014
Town Hall 2nd Floor Auditorium**

109 Front Street, Winchendon

Present: Robert M. O’Keefe, Chairman	James M. Kreidler, Jr., Town Manager
Elizabeth R. Hunt, Vice-Chairwoman	Linda A. Daigle, Executive Assistant
Fedor Berndt	
C. Jackson Blair	
Keith Barrows	

List of Documents Presented at Meeting:

- N/A

Executive Session was called to order at 10:25 p.m. under Exemption No. 3 to discuss strategy with respect to collective bargaining or litigation if an open meeting may have a detrimental effect on the bargaining or litigating position of the public body which the Chair so declared – Subject: IBPO Local 578 – Police Officers:

The Town Manager informed the Board that he has met lastly with the Police Officers Union. He reminded the Board of the last contract with them they went to 100 days (sick leave) buyback down to 75 days. They currently have no gate which means they don’t have any of the employees hired on or after this date that don’t get it. What is on the table now, that they still have to vote to agree to and requires your ratification, is a 3% (raise) that everyone else is getting, which he currently has covered for in his budget, and an additional 15 days given back (sick leave buyback.) They were at 100 days last year, they are down to 75 this year and they will go down to 60 this next year for the 3% and we get a gate effective July 1. Anyone hired after July 1, 2014 would not get it (sick leave buyback).

The union then came back and said they are willing for a second year to give up an additional 10 days and go down to 50 in the second year of the contract. Kreidler recommended the Board push back with: well, we did 3% for 15 days so it’s a point for 5 days. You are giving us 10 days; we’ll give you two points. That would get us down to 50 with a gate.

Berndt moved the Board push back to the Police Union with either 2% for 10 days or 3% for 15 days. Hunt seconded. By roll call vote of all aye, the motion carried unanimously.

Blair moved to adjourn from Executive Session back into Regular Session; Berndt seconded. By roll call vote of all aye, the meeting reconvened at 10:27 p.m. into Open Session.

Hunt moved to adjourn; Berndt seconded. By a vote of all aye, the meeting adjourned at 10:27 p.m.

Respectfully submitted,

Linda Daigle

