

**TOWN OF WINCHENDON
BOARD OF SELECTMEN
EXECUTIVE SESSION MINUTES
MONDAY, MARCH 24, 2014**

Town Hall, 109 Front Street, Winchendon

4TH Floor Robinson-Broadhurst Conference Room

Present: Robert M. O’Keefe, Chairman
Elizabeth R. Hunt, Vice-Chairwoman
Fedor Berndt
C. Jackson Blair
Keith Barrows

James M. Kreidler, Jr., Town Manager
Linda A. Daigle, Executive Assistant

List of Documents Presented at Meeting: None

Executive Session was called to order at 10:39 p.m.

EXECUTIVE SESSION:

Exemption No. 3: To discuss strategy with respect to collective bargaining or litigation if an open meeting may have a detrimental effect on the bargaining or litigating position of the public body and the Chair so declares – Subjects: AFSCME Council 93 AFL-CIO Local 1717 - Dispatch / Dept. of Public Works / Administration and Clerical
IBPO Local 578 – Police Officers

AFSCME Council 93 AFL-CIO Local 1717 – Administration and Clerical – Kreidler informed the Board that there are only two employees left in the group that are able to get the sick leave buyback. He is looking to take what was twenty percent on retirement resignation and to drop that to ten percent and what was sixty-five days maximum and dropping that down to sixty days. Kreidler informed them the two employees have been here a long time and will max this out. In return for this, they will see a three percent raise which will increase the pension upon retirement.

AFSCME Council 93 AFL-CIO Local 1717 – Public Works – Kreidler said any DPW employees hired after 2012 don’t get any buyback. That is eighty percent of people in the department. They have agreed to do away completely with twenty percent reduction on the resignation or layoff and to reduce from seventy-five to sixty the cap on retirement. Additionally, they have agreed, if they arrive early on their shift, and the Superintendent asks them to go out early for some reason, it will be at straight time, not as overtime as it had been done in the past.

IBPO Local 578 – Police Officers – Kreidler reported the last contract with them, they went from one hundred cap down to seventy-five with no gate. This agreement will put in a gate effective now with new hires, and going

further from the seventy-five days down to sixty. The agreement is on the table but the body has not yet voted. They will receive a three percent increase as well.

The Town Manager asked for a consensus of the Board. They were in favor of it all.

Blair moved to adjourn Executive Session; Barrows seconded. By roll call vote of all aye, Executive Session adjourned at 10:44 p.m.

Blair moved to adjourn Open Session; Barrows seconded. By a vote of all aye, the meeting adjourned at 10:45 p.m.

Respectfully submitted,

Linda Daigle
Executive Assistant