

~ ~

Present: John F. Fairbanks, Laila J. Michaud, Joseph E. Flanagan

CALL TO ORDER

Mr. Fairbanks called the meeting to order at 7:00 p.m. in the Selectmen’s Office at Town Hall. Mr. Fairbanks announced that the meeting was being broadcast live and recorded by Ashburnham Westminster Community Access TV; he also confirmed with those present that no other party was taking an audio or video recording of the meeting.

APPROVAL OF WARRANTS/MINUTES

Mr. Flanagan moved that the Board approve the regular session minutes of October 18, 2010, as printed. Ms. Michaud seconded the motion. The motion passed unanimously.

Board members reviewed and approved the following warrants:

October 25, 2010	Accounts Payable #24	\$101,120.83
	Payroll #25	\$155,908.89

BUILDING COMMISSIONER POSITION

Mr. Flanagan moved that the Board extend the appointment of Mike Gallant, Part Time Building Commissioner through December 31, 2011. Ms. Michaud seconded the motion. The motion passed unanimously.

CONFIRMATION OF HOLIDAY SCHEDULE

The Board asked Mrs. Murphy to draft a proposal regarding a policy for Christmas and New Year’s falls on Saturday or Sunday.

EARLY RETIREMENT INCENTIVE – USE OF VACATION TIME

Mrs. Murphy explained that at present, the Early Retirement Incentive legislation does not allow participants to be paid for any accrued vacation time they have remaining on the books. Any vacation time remaining on the books as of their date of retirement must be paid to the retirement system and used to offset the cost of the incentive. Participants must also retire within two months of being informed by the Town that they will be allowed to participate in the program. She further explained that according to Worcester Regional, it is at the Board’s discretion to decide how they want to handle this. They can prevent them from using vacation time as of the date of notification, or allow them to continue to take time off during the two-month period in which they must retire.

The Board asked Mrs. Murphy to come up with a figure with the different scenarios.

~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~

REVIEW OF SPECIAL TOWN MEETING ARTICLE SUBMISSIONS

The Board reviewed the updated list of articles. Mr. Fairbanks suggested that the Board consider having an article for the taking of property owned by Mr. Morris on South Street as well as the gas station on Leominster Street. The Board agreed to have DPW Director Joshua Hall come in on November 8^s executive session to discuss the acquisition and submit his recommendations.

Advisory Board Member Jim DeLisle stated that the Advisory Board met last week and their unanimous recommendation was to not have any money articles on the Special Town Meeting warrant other than the paying of a bill. He said the Advisory Board felt that all money requests should be addressed at the Annual Town Meeting next year.

The Board of Selectmen agreed to postpone any decisions regarding the Articles until their next meeting on November 8, 2010.

REGIONAL SCHOOL AGREEMENT

The Board agreed to discuss at a future date, a letter from the Ashburnham Town Administrator regarding the Regional School Agreement for amending the dollar amount for Capital items.

7:36 P.M. ADJOURNMENT

Ms. Michaud moved that the Board adjourn. Mr. Flanagan seconded the motion. The motion passed unanimously.

Respectfully submitted,

Joseph E. Flanagan, Clerk
(Prepared by B. Kazan)