COMMONWEALTH OF MASSACHUSETTS

TOWN OF WEST BOYLSTON

SEMI-ANNUAL TOWN MEETING WARRANT

MAY 16, 2016

Worcester ss.

To the Constables of the Town of West Boylston.

GREETINGS:

In the name of the Commonwealth of Massachusetts, you are directed to notify and warn the inhabitants of the Town of West Boylston qualified to vote in elections and Town affairs, to meet in the Auditorium of the Middle/High School in said Town (at 125 Crescent Street) on Monday, May 16, 2016 at 7:00 p.m. in the evening, then and there to act on the following articles.

ARTICLE 1 - AUTHORIZATION TO HEAR THE REPORTS OF OFFICERS AND COMMITTEES OF THE TOWN

To see if the Town will vote to hear the reports of the officers and standing committees of the Town; or take any other action relative thereto.

ARTICLE 2 - AUTHORIZATION TO BORROW IN ANTICIPATION OF REVENUE AND TO ENTER INTO A COMPENSATING BALANCE AGREEMENT WITH A BANK

To see if the Town will vote to authorize the Town Treasurer/Tax Collector, with the approval of the Board of Selectmen, to borrow money from time to time in anticipation of the revenue of the Fiscal Year 2017, the period from July 1, 2016 through June 30, 2017, in conformity with the provisions of the Massachusetts General Laws, Chapter 44, Section 4, and to issue a note or notes as may be given for a period of less than one year in accordance with Massachusetts General Laws, Chapter 44, Section 17, and to authorize the Treasurer/Tax Collector to enter into a compensating balance agreement or agreements for Fiscal Year 2017 pursuant to Massachusetts General Laws, Chapter 44, Section 53F, or take any other action relative thereto.

ARTICLE 3 – DEPARTMENTAL REVOLVING FUNDS AUTHORIZATION

To see if the town will vote to authorize revolving funds for certain town departments under Massachusetts General Law Chapter 44, § 53E¹/₂ for the fiscal year beginning July 1, 2016, or take any other action relative thereto.

REVOLVING FUND	AUTHORIZED TO SPEND FUND	REVENUE SOURCE	USE OF FUND	FY17 SPENDING LIMIT	SPENDING RESTRICTIONS OR COMMENTS
ESCO	Town Administrator	Any revenues derived from rebates for the energy conservation program	Pay for costs associated with the administration, measurement and verification of the performance contracting project, including, without limitation, fees for services provided by engineers, legal counsel and others, and any improvements relating to the performance contracting project	\$60,000	
WBPA-TV	Board of Directors of WBPA-TV	Receipts submitted to WBPA-TV for the operation of WBPA-TV that have been authorized by the Board of Directors of WBPA-TV as well as the franchise license fee paid by Charter Communications to the town	Purchase equipment to enhance cable- casting abilities of the town and to purchase expendable material as needed such as videotape, batteries, gaffer's tape, lights, etc.	\$5,000	Not to be used for wages or salaries since WBPA- TV is a volunteer organization
Board of Health	Board of Health	Fees derived from permits issued to licensed sewage haulers in the Town of West Boylston, said fees shall cover the cost of dumping at the Upper Blackstone Water Pollution Abatement District, plus an administrative charge and fees derived from plan reviews, inspections, administrative charges and other fees for services rendered by the Board of Health	To pay Upper Blackstone Water Pollution Abatement District for sewage dumped at its facility in Millbury by sewage haulers licensed in the Town and to pay Board of Health inspectors and/or agents for services provided for food service, sanitary code compliance, public nuisance, noisome trade inspections; and for percolation and soil testing, septic system design review, septic system installation review, final septic inspection and engineering services, and to fund administrative expenses of the Board of Health, including wage and salary expenses of part-time employees of the Board of Health	\$50,000	
Cemetery Trustees	Cemetery Trustees	All fees collected by the Cemetery Department exclusive of perpetual case and sale of lots receipts	Ordinary operating costs of the Cemetery Dpt. including, but not limited to, part- time wages and grave opening costs	\$60,000	Not to be used for any full-time salaries and wages or elected official stipends

Council on Aging	Council on Aging	Fees and donations derived from various fund raising activities collected by the COA and for revenue and reimbursements from the Worcester Regional Transit Authority and user fees and donations for transportation services	Activities related to COA programs not provided for in the FY17 budget, and to fund administrative expenses of the COA including, but not limited to, wages of part-time employees of the COA.	\$60,000	
Planning Board	Planning Board	provided by the COA Fees derived from plan review filing fees and all other fees charged by the Planning Board	Pay agents, attorneys, planners, and engineers of the Planning Board for services provided for permit application, plan review and consultant services and to fund administrative and wage expenses of the Planning Board, including wage and salary expenses of part-time employees of the Planning Board.	\$50,000	
Zoning Board of Appeals	Zoning Board of Appeals	Fees derived from variance, special permit, comprehensive permit filing fees and all other fees charged by the ZBA	Pay agents, attorneys, planners, and engineers of the ZBA for services provided for permit application, plan review and consultant services and to fund administrative and wage expenses of the ZBA, including wage and salary expenses of part-time employees of the ZBA.	\$25,000	
Conservation Commission	Conservation Commission	Fees derived from all Wetland Protection Act filing fees and all other fees charged by the Conservation Commission	Pay agents, attorneys, planners and engineers of the Cmsn. for services provided for permit application and plan review and consultant services and to fund administrative and wage expenses of the Cmsn. including, but not limited to, wage and salary expenses of part-time employees of the Cmsn.	\$25,000	

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Parks, Playground	Parks Commission	Field user fees and donations collected	To fund costs of maintaining and	\$50,000	
& Fields		by the Parks Commission	operating the playgrounds, fields and		
			facilities under the jurisdiction of the		
			Parks Commission, including the		
			purchase of supplies and services, to fund		
			the repair and maintenance of		
			playgrounds, fields, parks and park		
			facilities including, but not limited to, the		
			tennis and basketball courts and playing		
			fields; said activities to be undertaken in		
			coordination with the DPW and in		
			conformity with all applicable laws and		
			permit requirements and to fund		
			administrative and wage expenses		
			associated with the administration of		
			programs of the Parks Cmsn., including		
			wage and salary expenses of the part-time		
			employees of the Cmsn.		
Fire Alarm	Fire Chief	Fees charged to private property owners	To fund the cost of purchasing and	\$15,000	
		for use of the municipal fire alarm	installing equipment as well as the		
		system by the Fire Dept.	operation and maintenance associated		
			with the municipal fire alarm system		
			service and to fund administrative and		
			wage expenses associated with the		
			operation and maintenance, and		
			dismantling of an outdated municipal fire		
			alarm system, including wage and salary		
			expenses of part-time employees of the		
			Fire Dept.		
Hazmat	Fire Chief	Fees and payments for services related	Fund costs of purchasing equipment,	\$10,000	
		to the mitigation of hazardous materials	supplies and services related to hazardous	-	
		and other incidents as paid from traffic	material and other emergencies, and		
		companies, insurance companies and the	administrative and wage expenses		
		like for billable services	associated with the operation and		
			response to hazardous material and other		
			incidents		
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Recycling	DPW Director	Any revenues derived from the collection of funds for the receipt of electronic components or the sale of compost bins, kitchen scrap pails, recycling bins and scrap metal.	Pay expenses associated with the responsible recycling of electronic components that are banned from the waste stream, environmentally responsible recycling of yard waste by the distribution of compost bins, the environmentally responsible recycling of kitchen waste by the distribution of kitchen scrap pails, environmentally responsible recycling of newsprint and commingled plastics by the distribution of recycling bins and the environmentally responsible recycling of scrap metal	\$10,000	
Celebrations	Municipal Assistant or Celebrations Cmte.	All gifts, donations and fees collected by the town for the sole purpose of financing the costs of the Memorial Day observance and the depository for all gifts, donations and fees collected by the town for the purpose of financing the costs of other Celebrations & Observances as deemed by the Board of Selectmen	Pay for expenses and costs necessary for the annual Memorial Day Observance and other Celebrations and Observances as deemed by the Board of Selectmen, including, but not limited to, purchase of supplies and services.	\$10,000	Excludes full and part- time employee salary or wage costs
Beaman Memorial Library	Library Trustees	Donations received in support of the library	Any Board of Trustees approved operational expenses of the library	\$15,000	
Economic Development Task Force	Municipal Assistant	Donations received in support of economic development and The Gateway Improvement Project	Any Town Administrator approved operational expenses of the Economic Development Task Force as well as The Gateway Improvement Project	\$15,000	
Recreation Program	Parks Commission	Recreation program user fees and donations collected by the Park Commission	Costs of operating the recreation program including wage and salary expenses of the part-time employees	\$50,000	

<u>ARTICLE 4 – AUTHORIZATION TO EXPEND FUNDS IN ANTICIPATION OF</u> <u>REIMBURSEMENT OF STATE HIGHWAY ASSISTANCE AID</u>

To see if the Town will vote to accept any and all state highway assistance funds authorized by the state legislature and approved by the Massachusetts Highway Department under the so-called Chapter 90 Highway Assistance Program to be expended for the maintenance, repair and construction of Town roads in anticipation of reimbursement under the direction of the Board of Selectmen and the Town Administrator for work on roads located on the State Aid Primary System as approved by the Massachusetts Highway Department, and further to authorize the Town Treasurer/Tax Collector, with the approval of the Board of Selectmen, to borrow money from time to time during Fiscal Year 2017, for the period from July 1, 2016 through June 30, 2017, in anticipation of reimbursement of said highway assistance in conformity with the provisions of Massachusetts General Laws, Chapter 44, Section 6A, or take any other action relative thereto.

ARTICLE 5 – AUTHORIZATION TO AMEND THE PERSONNEL BYLAW AND TO REVIEW THE CLASSIFICATION AND COMPENSATION PLAN SO AS TO PROVIDE EMPLOYEES A COST –OF-LIVING PAY INCREASE (1.5%)

To see if the Town will vote to amend Section 5, Part AA. Classification and Compensation Plan of the Personnel Bylaw by deleting the current language and inserting the following:

Grade	Step 1	Step 2	Step 3	Step 4	Step 5
1	\$11.97	\$13.17	\$14.33	\$15.59	\$16.75
2	\$13.13	\$14.46	\$15.75	\$17.05	\$17.54
3	\$14.29	\$15.70	\$17.16	\$18.60	\$20.05
4	\$15.45	\$17.03	\$18.55	\$20.12	\$21.68
5	\$16.66	\$18.34	\$20.00	\$22.37	\$23.32
Grade	Step 1	Step 2	Step 3	Step 4	Step 5
6					
Cemetery Superintendent	\$34,773.77	\$38,260.88	\$41,722.52	\$46,653.13	\$48,706.01
COA Director	\$34,769.07	\$38,261.99	\$41,722.67	\$46,654.33	\$48,706.12
7					
Children's Librarian	\$32,232.16	\$35,402.41	\$38,670.68	\$41,885.17	\$45,105.65

Non-Exempt Employees – Wage Earning Employees

Town Clerk	\$32,232.16	\$35,402.41	\$38,670.68	\$41,885.17	\$45,105.65
Assistant Library Director	\$34,757.98	\$38,124.58	\$41,641.40	\$45,109.23	\$48,574.67
8					
Building Inspector	\$26,314.63	\$28,955.52	\$31,576.09	\$34,221.79	\$36,838.78
9					
Principal Assessor	\$42,314.17	\$46,551.58	\$50,786.58	\$54,691.76	\$59,233.86
Town Accountant	\$42,314.17	\$46 <i>,</i> 551.58	\$50,786.58	\$54,691.76	\$59 <i>,</i> 233.86
10					
Library Director	\$44,177.15	\$49,963.24	\$53,438.23	\$58,957.82	\$63,590.76
Treasurer/Tax Collector	\$49,308.39	\$54,244.83	\$59,175.31	\$64,110.58	\$69,045.83

Non- Exempt Emergency Fire and Medical Services Employees *

Grade	Step 1	Step 2	Step 3	Step 4	Step 5
1 F	\$9.58	\$10.52	\$11.51	\$12.46	\$13.45
2F	\$13.83	\$15.20	\$16.61	\$17.98	\$19.38
3F	\$15.24	\$16.65	\$18.03	\$19.43	\$20.97
4F	\$19.05	\$20.82	\$22.55	\$24.31	\$26.19

Or take any other action in relation thereto.

ARTICLE 6- AUTHORIZATION TO SET THE SALARY OF ELECTED OFFICIALS

To see if the Town will vote to determine and fix what salaries elective officers of the Town shall receive for Fiscal Year 2017 in conformity with the provisions of Massachusetts General Laws, Chapter 41 Section 108:

Moderator Selectmen Town Clerk	 \$ 1.00; \$ 1.00 each (5 members); \$45,105.65 in conformity with Section 5, Part AA of the Classification & Compensation Plan of the
	Personnel Bylaw;
Planning Board	\$ 1.00 each (5 members);
Cemetery Trustees	\$ 1.00 each (3 members); and
Municipal Light Board	\$300.00 each (3 members);

or take any other action relative thereto.

<u>ARTICLE 7 – AUTHORIZATION TO TRANSFER UNEXPENDED FUNDS FROM</u> <u>FISCAL YEAR 2016 APPROPRIATIONS</u>

To see if the Town will vote to transfer from available funds, fund balance reserved-debt service, or Fiscal Year 2016 appropriations, hitherto made, to Fiscal Year 2016 appropriation accounts; or take any other action relative thereto.

<u>ARTICLE 8 – AUTHORIZATION TO PAY BILLS FROM A PREVIOUS</u> <u>FISCAL YEAR</u>

To see if the Town will vote to appropriate a sum of money to pay bills from a previous fiscal year being held by the Town Accountant for which no encumbered funds are available, or take any other action relative thereto.

ARTICLE 9 – AUTHORIZATION TO APPROPRIATE MONEY TO THE SEWER ENTERPRISE ACCOUNT FOR FISCAL YEAR 2017

To see if the town will vote to raise and appropriate or transfer from available funds the sum of One Million Six Hundred Sixty-Seven Thousand Eight Hundred Dollars and No Cents (\$1,667,800.00) to the West Boylston Sewer Enterprise Account to be expended by the Board of Selectmen, acting as the Board of Sewer Commissioners, for sewer development, administration, assessment, operation, and maintenance expenses in Fiscal Year 2017 as follows:

Fiscal Year 2017 West Boylston Sewer Department Budget

Administration	-	\$ 126,500.00
Operations and Maintenance	-	\$1,154,500.00
Reserve Fund	-	\$ 20,000.00
Debt and Interest Payments	-	\$ 362,550.00
Capital Reserve	-	<u>\$ 4,250.00</u>
Total Budget Appropriation -		\$1,667,800.00

and to meet said appropriation through:

(1) the appropriation of One Million, Two Hundred and Fifty Thousand Dollars and No Cents (\$1,250,000) from Fiscal Year 2017 Sewer Enterprise Fund User Revenue, and

- (2) the appropriation of Three Hundred Sixty-Two Thousand, Five Hundred and Fifty Dollars and No Cents (\$362,550.00) from the Fund Balance Reserved For Sewer Betterment Debt Service, and
- (3) the appropriation of Fifty-Five Thousand Two Hundred and Fifty Dollars and No Cents (\$55,250.00) from Sewer Enterprise Retained Earnings.

or take any other action relative thereto.

ARTICLE 10 - FISCAL YEAR 2017 OMNIBUS BUDGET APPROPRIATION ARTICLE

To see if the Town will vote to raise and appropriate, or transfer from available funds, such sums of money as may be necessary to defray the expenses and charges of the Town of West Boylston in Fiscal Year 2017, the period of July 1, 2016 through June 30, 2017, including the costs of public education, debt and interest payments, and providing municipal services; or take any other action relative thereto.

(The proposed draft of the Fiscal Year 2017 Operating Budget can be found after the text of the Annual Town Meeting Warrant. The budget format contains the budget figures for Fiscal Year 2016, and the Town Administrator's recommendations for Fiscal Year 2017.)

ARTICLE 11 – AUTHORIZATION TO APPROPRIATE FUNDS FROM THE COMMUNITY PRESERVATION REVENUES

To see if the Town will vote to appropriate or reserve from the Community Preservation annual revenues in the amounts recommended by the Community Preservation Committee for committee administrative expenses, community preservation projects and other expenses in Fiscal Year 2017, with each item to be considered a separate appropriation:

Appropriations:

From FY 2017 estimated revenues for Committee Administrative Expenses	\$ 10,750
Reserves:	
From FY 2017 estimated revenues for Historic Resources Reserve	\$ 21,500
From FY 2017 estimated revenues for Community Housing Reserve	\$ 21,500
From FY 2017 estimated revenues for Open Space Reserve	\$ 21,500
From FY 2017 estimated revenues for Budgeted Reserve	\$ 139,750

Or take any other action relative thereto.

ARTICLE 12 – VOTE TO APPROPRIATE FUNDS FOR CAPITAL IMPROVEMENT PURCHASES

To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to purchase capital items, with each appropriation being treated as a separate item, or take any other action relative thereto.

ARTICLE 13 – APPROPRIATION TO FUND AN ELDERLY COMMUNITY SERVICES PROGRAM

To see if the Town will vote to raise and appropriate or transfer from available funds, the sum of Twelve Thousand Dollars and No Cents (\$12,000.00) to fund an Elderly Community Services Program for the purpose of providing a payment voucher for services rendered for the departments, boards, and committees of the municipality to resident property owners who have attained the age of sixty (60) years, to be used to reduce the real estate property taxes for the property in which the elderly owner resides. Said program shall be subject to the following conditions in addition to any and all eligibility requirements promulgated by the Board of Selectmen:

- 1. participation in the program shall be limited to elderly residents of the Town who own property and are willing and able to provide services to the Town;
- 2. program participants shall receive compensation at the rate of \$9.00 per hour for each hour of service rendered for a total not to exceed One Thousand Three Hundred Dollars and No Cents (\$1,300) in any calendar year;
- 3. the Treasurer/Tax Collector shall comply with the wage, tax, and payroll deduction requirements of the state Department of Revenue and the Federal Internal Revenue Service, prior to compensating program participants; and
- 4. program participants who meet the eligibility guidelines established by the Board of Selectmen shall be selected for participation on a first come, first served basis,

or take any other action relative thereto.

ARTICLE 14 – APPROPRIATE FUNDS FOR PARKS

To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to purchase fertilizer and pesticides for use at the parks, or take any other action relative thereto.

<u>ARTICLE 15 – AUTHORIZATION TO TRANSFER FUNDS FOR THE CEMETERY</u> <u>SALE OF LOTS ACCOUNT</u>

To see if the Town will vote to transfer the sum of \$27,350 from the Sale of Lots Account to repair East Ave and Main Street in Mt. Vernon Cemetery, or take any other action relative thereto.

<u>ARTICLE 16 – VOTE TO APPROPRIATE FUNDS FOR</u> <u>COMMUNITY PRESERVATION FUND PROJECTS AS RECOMMENDED BY THE</u> <u>COMMUNITY PRESERVATION COMMITTEE</u>

To see if the Town will vote that the following amounts (items A and B) shall be appropriated from Community Preservation Fund Revenues, or transferred from prior year reserves for Community Preservation purposes with each appropriation being treated as a separate item:

		Total	Source of
	Project	Appropriation	Appropriation
	Appropriations:		
A	To Fund for Recreation Purposes: A grant for the expansion of a practice field at Goodale Park on the site of the old town pool/pine grove. Submitted by and to be expended under the direction of the West Boylston Parks Commission.	\$ 52,817	\$52,817 from the undesignated fund balance.
В	To Fund for Recreation Purposes: A grant for installing an artesian well in Goodale Park to supply water to the irrigation system for various athletic fields. Submitted by and to be expended under the direction of the West Boylston Parks Commission.	\$ 17,500	\$17,500 from the undesignated fund balance.

or take any other action relative thereto.

ARTICLE 17 - VOTE TO EXTEND THE SUNSET CLAUSE ON PREVIOUSLY REAUTHORIZED APPROPRIATIONS

To see if the Town will vote to extend the sunset clause on the following previously approved authorizations:

Town Meeting	Article Number	Amount	Project
May 16, 2011	Article 31	\$130,000	Communications Equipment
May 21, 2012	Article 16	\$ 70,000	Ventilation System (DPW)

from June 30, 2016 to June 30, 2017, or take any other action relative thereto.

ARTICLE 18 – APPROPRIATE FUNDS TO THE UNEMPLOYMENT TRUST

To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to the Unemployment Trust, or take any other action relative thereto.

ARTICLE 19 – TRANSFER AND CHANGE\ USE OF MIXTER PROPERTY

To see if the Town will vote to transfer from the Board of Selectmen for playground, school, and/or highway purposes to the Board of Selectmen for general municipal purposes, the care, custody, management and control of the Town property located at 120 Prescott Street, the former Town Hall site, identified by the Assessors as Parcel 125-30 and described in a deed recorded with the Worcester South District Registry of Deeds in Book 4102, Page 184, or take any other action relative thereto.

ARTICLE 20 – APPROPRIATE FUNDS TO DEVELOP CONCEPTUAL PLANS FOR A SENIOR CENTER

To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to develop conceptual plans with cost estimates to build a Senior Center, or take any other action relative thereto.

ARTICLE 21 - ACCEPT GIFTS FROM THE FIRE ASSOCIATION

To see if the Town will vote to accept a gift of items in the amount of \$98,148 that have been purchased by the West Boylston Fire Association, as a donation or in the name of a friend or loved one, or take any other action relative thereto.

ARTICLE 22 – AUTHORIZATION TO PETITION THE LEGISLATURE TO AMEND THE SPECIAL ACT TO ESTABLISH AN APPOINTED TOWN CLERK

To see if the Town will vote to authorize the Board of Selectmen to petition the General Court for special legislation in the form set forth below, changing the office of Town Clerk from elected to appointed; and provided further that the General Court may make clerical or editorial changes of form only to the bill, unless the Board of Selectmen approves amendments to the bill before enactment by the General Court, and that the Board of Selectmen is authorized to approve amendments which shall

be within the scope of the general public objectives of the petition, or take any other action relative thereto.

An Act Establishing the Appointed Office of Town Clerk in the Town of West Boylston.

SECTION 1. Notwithstanding the provisions of section 1B of chapter 41 of the general laws, or of any other general or special law to the contrary, there shall be an appointed town clerk in the town of West Boylston with all the powers and duties vested by law in said office. The town clerk shall be appointed and may be removed by the West Boylston town administrator pursuant to this act and chapter 23 of the Acts of 1995, and any vacancy in such office shall be filled in like manner.

SECTION 2. Chapter 23 of the Acts of 1995, entitled "an act establishing a board of selectmen-town administrator form of government in the town of West Boylston," is hereby amended by striking from section 2 of said act the words "(d) town clerk," and by revising the subsequent subsection lettering accordingly.

SECTION 3. Said chapter 23 of the Acts of 1995 is further amended by inserting in section 6 of the act, after the words "board of health," the words "town clerk."

SECTION 4. As of the effective date of this act, the elected office of town clerk shall be abolished; provided, however, that the incumbent town clerk as of the effective date shall hold said office and perform the duties thereof until the appointment to said office under this act is made by the town administrator.

SECTION 5. This act shall take effect upon its passage.

Or take any other action relative thereto.

ARTICLE 23– AUTHORIZATION TO AMEND THE PERSONNEL BYLAW SO AS TO CREATE THE POSITION OF RECREATION WORKER FOR THE RECREATION DEPARTMENT

To see if the town will vote to create the position of Recreation Worker for the Recreation Department to be classified at Grade 1 as a non-exempt and to amend Section 5, Part AA of Article 21, the Personnel Bylaw to read:

Grade 1. Casual Labor Clerk/Typist Custodian/Maintenance Worker Dining Room Manager Minutes Clerk Recreation Worker

or take any other action relative thereto.

ARTICLE 24– AUTHORIZATION TO AMEND THE PERSONNEL BYLAW TO ACCEPT CURRENT YEAR SCHOOL PHYSICAL FOR RECREATION WORKERS

To see if the town will vote to amend Section 5, Part J (6) of Article 21 of the Personnel Bylaw by adding the following sentence: 'The hiring authority may accept a current school year physical for prospective Recreation Department employees'', or take any other action relative thereto.

ARTICLE 25 - AUTHORIZATION TO AMEND THE GENERAL BYLAWS BY ADDING A WETLANDS PROTECTION BYLAW

To see if the town will vote to amend the General Bylaws of the town by adding Article XXXIX Wetlands Protection Bylaw to read as follows:

ARTICLE XXXIX – WETLANDS PROTECTION BYLAW

1. Purpose and Intent

The purpose of this bylaw is to protect the wetlands and related water resources in the Town of West Boylston by managing activities determined by the Conservation Commission to be likely to have a significant or cumulatively detrimental effect upon any wetland resource area of value protected by this bylaw, including but not limited to the following interests and values:

- A. Protection of public or private water supplies, especially the Wachusett Reservoir and its feeder streams;
- B. Groundwater;
- C. Flood control;
- D. Erosion and sedimentation control;
- E. Storm damage prevention;
- F. Water quality;
- G. Water pollution control;
- H. Fisheries and wildlife habitat;
- I. Habitat of rare plant and animal species;
- J. Agricultural and aquaculture;
- K. Recreation and aesthetic values

To this end, it is the intent of this local wetlands bylaw to protect wetland resource areas and interests, and to impose additional standards and procedures stricter than those of MGL Ch. 131, §40, the Massachusetts Wetlands Protection Act.

2. Jurisdiction

Except as permitted by the Conservation Commission or as provided in this bylaw, no person shall commence to remove, fill, dredge, build upon, degrade, discharge into or otherwise alter any of the following areas without approval of the West Boylston Conservation Commission:

- A. Any freshwater wetlands, marsh, wet meadow, bog, swamp, flat, bank, or beach bordering any reservoir, lake, or pond; intermittent stream, river, or brook; and adjoining lands out to a distance of 100 feet known as the Buffer Zone;
- B. Any bank or land under the aforementioned waterways and water bodies;
- C. Any certified vernal pool and adjoining lands out to a distance of 100 feet known as Vernal Pool Habitat;
- D. Any perennial stream, river, or brook; the land thereunder; and adjoining lands out to distance of 200 feet known as the Riverfront Area, and;
- E. Any land subject to flooding.

3. Exemptions

- A. The applications and permits required by this bylaw shall not be required for the following:
 - i. Any emergency project or agricultural emergency as defined in MGL Ch. 131, § 40, or regulations thereunder.
 - ii. Any maintenance, repair or replacement, but not substantially changing or enlarging, an existing and lawfully located structure or facility used in the service of the public to provide electric, gas, sewer, water, telephone, or other telecommunications service, provided that written notice has been given to the Commission prior to commencement of work, and provided that all work conforms to performance standards and design specifications in the regulations adopted pursuant to this bylaw.
 - iii. Routine mowing and maintenance of lawns, gardens, and landscaped areas (including tree pruning and fencing) in existence on the effective date of this bylaw or which are created after such date in accordance with the terms of this bylaw.

- iv. Work performed for normal maintenance or improvement of land in agricultural use as defined by the Wetlands Protection Act Regulations in 310 CMR 10.00; and
- v. Removal of dangerous dead and dying trees, without the use of machinery, excepting chainsaws.

4. Definitions

Except as otherwise provided in this bylaw or regulations of the Commission, the definitions of terms in this bylaw shall be as set forth in the Wetlands Protection Act, which terms, as used herein, shall include the provisions of MGL Ch. 131, § 40, and regulations thereunder at 310 CMR 10.00 et seq.

<u>**25' No Alteration Zone**</u> – The area located within 25' from the limit of Bordering Vegetated Wetlands, Banks, and Land Under Waterbodies and Waterways.

5. Presumptions

Buffer Zones are presumed significant to the protection of wetland resources and interests because activities undertaken in close proximity to resource areas have a high likelihood of adverse impacts upon wetlands and other water resources, either immediately, as a consequence of land disturbance and construction, or over time, as a consequence of daily operations or maintenance of such activities. Such adverse impacts include, without limitation: erosion, sedimentation, loss of groundwater recharge, degradation of water quality and loss of wildlife habitat.

6. Limits on Activities within Buffer Zones

- A. For the aforementioned reasons, the resource area within 200 feet of perennial rivers and streams (the 'riverfront area') Buffer Zones within 100 feet of a bordering vegetated wetland, bank, stream, pond, or land under waterbody or waterway are deemed valuable resources under this bylaw. This bylaw therefore limits disturbance within the Buffer Zones by establishing a 25' No Alteration Zone adjacent to the wetland resource area.
- B. For the application of this bylaw, Alteration is as defined in 310 CMR 10.04 and shall include, but not be limited to vegetation clearing, excavation, filling, placement of any materials (including sediment control barriers), and grading.
- C. The West Boylston Conservation Commission may reduce the following setbacks within the buffer zone in circumstances in which their strict application is infeasible due to special site and/or design considerations. Applicants shall specify the reasons for reducing this setback in the Notice of Intent issued for the pertinent project (such as

unreasonable space limitations for the existing use or consideration of documentation that compliance will increase construction costs by more than 20%).

- D. The following are exceptions to the prohibitions within the 25' No Alteration Zone:
 - i. Routine trash removal, maintenance, and/or repairs to legally pre-existing structures, driveways and parking lots, so long as there is no expansion of the structure or use;
 - ii. Repair or replacement of an existing onsite sewage treatment system that is in compliance with 310 CMR 15.00 Title 5;
 - iii. Continuation of a legally pre-existing use;
 - iv. Construction and maintenance of publicly maintained unpaved trails that restrict the use of motorized vehicles.

7. Applications, Fees and Consultants

- A. Written application shall be filed with the Commission on the approved form to perform activities affecting resource areas protected by this bylaw. The permit application (whether for a Notice of Intent, Request for Determination of Applicability or other permit) shall include such information and plans as are deemed necessary by the Commission to describe proposed activities and their effects on the resource areas protected by this bylaw. No activities shall commence without receiving, and complying, with a permit issued pursuant to this bylaw.
- B. The Commission may accept along with the permit application, plans and documents filed under the Wetlands Protection Act (MGL Ch. 131 §40) and Regulations (310 CMR 10.00).
- C. Any person owning an interest in a property who desires to know whether or not a proposed activity or an area is subject to this bylaw may, in writing, request a determination from the Commission. Such a Request for Determination (RDA) shall include information and plans as are deemed necessary by the Commission. When the person filing the request is other than the owner, a signed authorization of the owner is required on the request. The determination shall be sent by the Commission to the owner as well as to the person making the request.
- D. At the time of an application, the applicant shall pay a filing fee specified by the Conservation Commission, which may be amended from time to time after public hearing in any Regulations adopted by the Commission. This fee is in addition to that required by the Wetlands Protection Act (MGL Ch. 131 §40) and Regulations (310 CMR 10.00).

E. Pursuant to MGL. Ch. 44, §53G, and regulations promulgated by the Commission, the Commission may impose reasonable fees upon applicants for the purpose of securing outside consultants in order to aid in the review of proposed projects.

8. Notice and Hearings

- A. Any person filing a Notice of Intent, Abbreviated Notice of Intent, or Abbreviated Notice of Resource Area Delineation, or an amendment to any of the above permits with the Commission shall at the same time give written notice thereof, by certified mail (return receipt requested), certificates of mailing, or hand delivered, to all abutters at their mailing addresses shown on the most recent applicable tax list of the assessors, including owners of land within 100' directly opposite on any public or private street or way, and abutters to the abutters within one-hundred (100') feet of the property line of the applicant, including any in another municipality or across a body of water. For work on lots larger than 25 acres, the notice shall be sent to abutters within 100' of the proposed activities. The notice shall state a brief description of the project or other proposal and the date of any Commission hearing or meeting date if known. The notice to abutters also shall state where copies may be examined and obtained by abutters.
- B. The Commission shall conduct a public hearing on any permit application and a public meeting on the Request for Determination of Applicability, with written notice given at the expense of the applicant, at least five (5) business days prior to the hearing, in a newspaper of general circulation in West Boylston. The Commission shall commence the public hearing within 21 days from receipt of a completed permit application unless an extension is authorized in writing by the applicant. The Commission shall have authority to continue the hearing to a specific date announced at the hearing, for reasons stated at the hearing, which may include the need for additional information or plans required of the applicant or others as deemed necessary by the Commission. In the event that the applicant objects to a continuance or postponement, the hearing shall be closed and the Commission shall take action on such information as is available.
 - i. In order to provide sufficient review time the Commission may continue a public hearing, with the consent of the applicant if new information is submitted by the applicant, or applicant's agent, less than seven (7) business days before the scheduled public hearing or public meeting.
 - ii. The Commission may combine its hearing under this Bylaw with the hearing conducted under the Wetlands Protection Act (MGL Ch. 131 §40) and Regulations (310 CMR 10.00).

9. Permits and Conditions

- A. Decisions If the Commission, after a public hearing and consideration of the general and specific factors set forth below, determines that the activities which are subject to the application, or the land and water uses which will result there from, are likely to have a significant individual or cumulative effect on the resource area values protected by this Bylaw, the Commission, within 21 days of the close of the hearing, unless the applicant authorizes an extension in writing, shall issue or deny a permit for the activities requested. The decision shall be in writing.
- B. Basis of Decisions In making such a determination, the Commission shall take into account the following factors:
 - i. the extent to which the applicant has avoided, minimized and mitigated any such effect;
 - ii. any loss, degradation, isolation, and replacement or replication by the applicant of such protected resource areas elsewhere in the community and the watershed, resulting from past activities, whether permitted, unpermitted or exempt; and
 - iii. foreseeable future activities that may impact the wetland resources.
- C. Resource Area Loss To prevent resource area loss, the Commission shall require applicants to avoid alteration wherever feasible; to minimize alteration; and, where alteration is unavoidable and has been minimized, to provide full mitigation. The Commission may authorize or require replication of wetlands as a form of mitigation, but only with specific plans, professional design, proper safeguards, adequate security, and professional monitoring and reporting to assure success, because of the high likelihood of failure of replication.
- D. Conditions Upon the issuance of a permit, the Commission shall impose conditions it deems necessary or desirable to protect said wetland resource area values, and all activities shall be conducted in accordance with those conditions.
- E. Permit Denial Where no conditions are adequate to protect said resource area values, the Commission is empowered to deny a permit for failure to meet the requirements of this bylaw. The Commission may also deny a permit:
 - i. for failure to submit necessary information and plans requested by the Commission;
 - ii. for failure to comply with the procedures, design specifications, performance standards, and other requirements in this bylaw and/or any regulations of the Commission; or

- iii. for failure to avoid, minimize or mitigate unacceptable significant or cumulative effects upon the resource area values protected by this bylaw.
- F. Waivers The Commission may waive specifically identified and requested procedures, design specifications, performance standards, or other requirements set forth in its bylaw and regulations, provided that:
 - i. the Commission finds in writing after said public hearing that there are no reasonable conditions or alternatives that would allow the proposed activity to proceed in compliance with said bylaw or regulations;
 - ii. that avoidance, minimization and mitigation have been employed to the maximum extent feasible; AND either:
 - iii. the project, considered in its entirety, would result in a net benefit of resource area values; or
 - iv. that the waiver is necessary to accommodate an overriding public interest or to avoid a decision that so restricts the use of the property as to constitute an unconstitutional taking without compensation.

10. Regulations

- A. After public notice and public hearing, the Commission may promulgate regulations to effectuate the purposes of this bylaw, such as to define additional terms not inconsistent with the bylaw, to provide additional details on filing fees and procedures, to provide for consultant fees, and to specify enforcement procedures, as the Commission deems necessary or appropriate.
- B. Failure to promulgate such regulations, or the invalidation by a court of law of one or more of such regulations, shall not act to suspend or invalidate any provision of this bylaw.

11. Enforcement

A. The Commission, its agents, officers, and employees shall have authority to enter upon privately-owned land, only within the jurisdiction of resource areas protected by this bylaw and only after obtaining permission from (giving 24-hour written notice to) the property owner or tenant thereof; for the purpose of performing, their duties under this bylaw and may make or cause to be made such examinations, surveys, or sampling, as the Commission deems necessary, subject to the constitutions and laws of the United States and the Commonwealth.

- B. The Commission shall have authority to enforce this bylaw, its regulations, and permits issued thereunder by violation notices, non-criminal citations under G.L. Ch. 40 s. 21D, and civil and criminal court actions.
- C. Any person who violates provisions of this bylaw may be ordered to restore the property to its original condition and take other action deemed necessary to remedy such violations, or may be fined, or both.

12. Relationship to the Wetlands Protection Act

This bylaw is adopted pursuant to the Town of West Boylston's Home Rule powers and is independent of MGL Ch. 131, § 40 and/or regulations thereunder. It is the intent of this bylaw to protect wetland resource areas, interests, definitions and performance standards that impose more stringent regulation than that imposed by MGL Ch. 131, § 40.

13. Burden of Proof

The applicant for a permit shall have the burden of proving by a preponderance of credible evidence that the work proposed in the permit application will not have unacceptable significant or cumulative effect upon the resource area values protected by this bylaw. Failure to provide adequate evidence to the Commission supporting this burden shall be sufficient cause for the Commission to deny a permit or grant a permit with conditions.

14. Appeals

A decision of the Commission shall be reviewable on the record of proceedings in Superior Court in accordance with MGL Ch. 249, § 4.

15. Severability

The invalidity of any section or provision of this bylaw shall not invalidate any other section or provision thereof, nor shall it invalidate any permit or determination issued hereunder.

Or take any other action relative thereto.

ARTICLE 26 – AUTHORIZATION TO AMEND THE WEST BOYLSTON ZONING BYLAWS, SECTION 5.6 (SIGNS AND BILLBOARDS)

To see if the Town will vote to amend the following portions of the West Boylston Zoning Bylaws, Section 5.6 as follows (deletions are shown in strikethrough, and additions in bold):

5.6.C.2) Sign Schedule Standing Sign Business Center (3 or more businesses)

1 per lot

For identification of business center, shopping center, industrial park and/or business therein: not to exceed 64 square feet in area.

OR

The portion identifying business center, shopping center or industrial park not to exceed 20 square feet <u>must be at least 20% of total sign area</u> and portion identifying individual business or industrial units not to exceed 80 square feet per unit and not to exceed 80 square feet in total 80% of total sign area, and the total sign area is not to exceed 100 square feet.

AND

5.6.D.3.1.e. i. Duration

The full digital image or portion thereof may change <u>no more than once per minute</u>, <u>but no No</u>-portion of the image may scroll, twirl, change color, imitate movement in any manner, or meet the characteristics of a flashing sign.

AND

Add a new Section 5.6.D.3.1.e.vi. Residential Districts Digital display signs are not permitted within any Residential District, except at the West Boylston Middle High School.

AND

5.6.E.2) Business Centers

Standing signs identifying retail, business centers, or office/industrial/technical parks or centers shall contain the name, and address and logo or trademarks of the office park or center. Such signs may include the name of not more than 12 of the tenants therein, with said names to be integrated into the overall design of the sign. The name and address of the center must utilize at least 20% of the total sign area. Minimum letter heights for tenant names shall be eight inches for signs up to 32 square feet and 10 inches for signs up to 64 square feet. No part of the sign shall exceed the height of the building or 20 feet, whichever is less; and be located at least 10 feet from the property line.

Or take any other action thereto.

ARTICLE 27 – AUTHORIZATION TO ENTER INTO A LEASE WITH THE MUNICIPAL LIGHT PLANT FOR A SOLAR PROJECT ON THE FORMER LANDFILL

To see if the Town will vote to transfer the care, custody, and control of the parcel of Town-owned land located at the intersection of Pierce Street and Temple Street and identified by the Assessors as Parcel 160-1, from the board or officer currently having custody thereof for the purposes for which it is

held, which may be for landfill purposes, to the Board of Selectmen for such purposes and also for the purpose of leasing a portion of said property to the West Boylston Municipal Light Plant for the installation and operation of a solar facility and granting any access, utility and/or other easements on the property as may be necessary or convenient to serve said solar facility, which portion to be leased is approximately shown as "Lease Area" on a sketch plan entitled "Landfill Site," on file with the Town Clerk, and to authorize the Board of Selectmen to enter into said lease and granting easements on such terms and conditions as the Board of Selectmen deems appropriate, including, without limitation, leasing said portion for a period of twenty (20) years; or take any other action relative thereto.

<u>ARTICLE 28 – AUTHORIZATION TO APPROPRIATE FUNDS TO THE</u> <u>STABILIZATION FUND</u>

To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to the Stabilization Fund, or take any other action relative thereto.

ARTICLE 29– AUTHORIZATION TO APPROPRIATE FUNDS TO THE CAPITAL INVESTMENT FUND

To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to the Capital Investment Fund, or take any other action relative thereto.

PETITIONED ARTICLE - ARTICLE 30 – AUTHORIZATION TO AMEND ARTICLE XXIX OF THE GENERAL BYLAWS

To see if the town will vote to amend Article XXIX – DEPARTMENT OF PUBLIC WORKS.

Third paragraph which currently reads:

"The Director of Public Works shall be selected on the basis of merit and qualifications, and have a bachelor's degree in civil engineering or other appropriate discipline, and preferably be registered as a professional civil engineer, and possess a minimum of eight years of relevant professional experience in public works construction and management; and further, such appointment shall be subject to confirmation by vote of a majority of the Board of Selectmen."

To change to read:

"The Director of Public Works shall be selected on the basis of merit and qualifications. The preferred candidate will have a bachelor's degree in civil engineering or other appropriate discipline, and be registered as a professional civil engineer, and possess a minimum of eight years of relevant professional experience in public works construction and management; and further, such appointment shall be subject to confirmation by vote of a majority of the Board of Selectmen." Or take any other action relative thereto. And you are directed to serve this Warrant by posting an attested copy thereof at the place of said meeting as aforesaid and at the Post Office in said Town seven (7) days at least before the time of said meeting.

Hereof, fail not, make do return of this Warrant with your doings thereon to the Town Clerk at the time and place of said meeting as aforesaid.

Given under our hands this 27th day of April in the year of our Lord, Two Thousand and Sixteen.

John W. Hadley, Chairman

Kevin M. McCormick, Vice Chairman

Siobhan M. Bohnson, Clerk

Christopher A. Rucho, Selectman

Patrick M. Crowley, Selectman Board of Selectmen Town of West Boylston

A true copy attest:

Kim D. Hopewell, Town Clerk

Honorable Board of Selectmen:

I have served this Warrant by posting duly attested copies thereof at the following places:

Municipal Office Building_____ West Boylston Middle/High School_____ West Boylston Post Office_____

Pruneau's Barber Shop
Municipal Lighting Plant
Beaman Memorial Library

Constable

Date

Any resident seeking assistance in participating at town meeting due to any disability are encouraged to contact the Town Clerk's Office at 774.261.4020 in advance of town meeting.

Town of West Boylston Schedule of Departmental Appropriations and Expenditures FY 2017 Budget Recommendations

		Approved Budget FY 2016	Town Admin. Recommended Budget FY 2017
01-114-5100-5115 01-114-5200-5700	Moderator Salary Moderator Other Charges TOTAL MODERATOR	1.00 50.00 51.00	50.00
01-122-5100-5100 01-122-5200-xxxx	Selectmen Salaries Selectmen Other Expenses TOTAL SELECTMEN	5.00 6,150.00 6,155.00	
01-123-5100-5100 01-123-5200-xxxx	Town Administrator Salaries Town Administrator Other Expenses TOTAL TOWN ADMINISTRATOR	182,700.00 10,800.00 193,500.00	7,300.00
01-131-5200-5200 01-132-5200-5780	Finance Committee Purchased Services Reserve Fund TOTAL FINANCE COMMITTEE	0.00 43,200.00 43,200.00	35,000.00
01-135-5100-5100 01-135-5200-xxxx	Finance Director Salary and Wages Finance Director Other Expenses TOTAL FINANCE DIRECTOR	79,880.00 100,850.00 180,730.00	35,650.00
01-136-5200-5315	Town Audit Purchased Services TOTAL TOWN AUDIT	35,000.00 35,000.00	
01-141-5100-5100 01-141-5200-xxxx	Assessor's Salaries Assessor's Other Expenses TOTAL ASSESSORS	27,026.00 69,350.00 96,376.00	· ·
01-145-5100-5100 01-145-5200-xxxx	Treasurer/Collector Salaries Treasurer/Collector Other Expenses TOTAL TREASURER/COLLECTOR	148,331.00 59,800.00 208,131.00	57,800.00
01-151-5200-5200	Town Counsel Purchased Services TOTAL TOWN COUNSEL	80,000.00 80,000.00	80,000.00 80,000.00
01-155-5200-xxxx 01-155-5300-5800	Computer Other Expenses Computer Capital Outlay TOTAL DATA PROCESSING	101,095.00 3,000.00 104,095.00	15,150.00
01-161-5100-5100 01-161-5200-xxxx	Town Clerk Salaries Town Clerk Other Expenses TOTAL TOWN CLERK	79,268.00 1,200.00 80,468.00	1,950.00
01-162-5100-5100 01-162-5200-xxxx	Elections Salaries Elections Other Expenses TOTAL ELECTIONS & REGISTRATIONS	10,000.00 13,470.00 23,470.00	13,270.00
01-175-5100-5100	Planning Board Salaries TOTAL PLANNING BOARD	3,232.00 3,2 32.00	
01-192-5200-xxxx 01-192-5250-5240	Public Safety H.Q. Other Expenses Public Safety H.Q. Bldg Repair & Maintenance TOTAL PUBLIC SAFETY HEADQUARTERS	37,220.00 9,900.00 47,120.00	9,900.00
01-194-5100-5100 01-194-5200-xxxx 01-194-5250-5240	Town Hall Salaries Town Hall Other Expenses Town Hall Bldg Repair & Maintenance TOTAL TOWN HALL BUILDING	15,735.00 51,750.00 9,900.00 77,385.00	13,195.00 49,400.00 9,900.00

Town of West Boylston Schedule of Departmental Appropriations and Expenditures FY 2017 Budget Recommendations

		Approved Budget FY 2016	Town Admin. Recommended Budget FY 2017
01-195-5200-5200	Town Report Purchased Services TOTAL PRINT TOWN REPORT	1,000.00 1,000.00	
	TOTAL GENERAL GOVERNMENT	1,179,913.00	1,137,011.00
01-210-5100-5100 01-210-5200-xxxx 01-210-5300-5800	Police Salaries Police Other Expenses Police Capital Outlay TOTAL POLICE	1,303,504.00 49,711.00 73,000.00 1,426,215.00	1,365,249.00 59,157.00 36,000.00
01-220-5100-5100 01-220-52xx-xxxx	Fire Salaries Fire Purchased Other Expenses TOTAL FIRE	555,660.00 113,600.00 669,260.00	95,100.00
01-235-5100-5100 01-235-5200-xxxx	Communications Salaries Communications Other Expenses TOTAL PUBLIC SAFETY COMMUNICATIONS	231,026.00 37,755.00 268,781.00	41,400.00
01-241-5100-5100 01-241-5200-xxxx	Building Inspector Salaries Building Inspector Other Expenses TOTAL BUILDING INSPECTOR	77,021.00 5,750.00 82,771.00	4,750.00
01-244-5200-5200	Sealer of Weights Purchased Services TOTAL SEALER OF WEIGHTS	1,775.00 1,775.00	
01-291-5200-xxxx	Emergency Management Other Expenses TOTAL Emergency Management	7,500.00 7,500.00	
01-292-5100-5100 01-292-5200-xxxx	Animal Control Salary Animal Control Other Expenses TOTAL ANIMAL CONTROL	9,111.00 1,300.00 10,411.00	1,300.00
	TOTAL PUBLIC SAFETY	2,466,713.00	2,512,284.00
	Education-Expenses TOTAL EDUCATION	11,028,000.00 11,028,000.00	11,317,756.00 11,317,756.00
01-420-5100-5100 01-420-5200-xxxx 01-420-5250-5240	Highway Salaries Highway Other Expenses <i>Municipal Building Maintenance</i> TOTAL STREETS AND PARKS	440,220.00 280,000.00 9,900.00 730,120.00	270,000.00
01-423-5100-5100 01-423-5200-xxxx	Snow Removal Salaries Snow Removal Other Expenses TOTAL SNOW REMOVAL	59,000.00 53,000.00 112,000.00	53,000.00
01-424-5200-5200	Street Lighting TOTAL STREET LIGHTING	80,561.00 80,561.00	64,169.00 64,169.00
01-430-5200-5200 01-434-5250-5300	Trash Removal and Tipping Fees Landfill Monitoring Expenses TOTAL TRASH REMOVAL & TIPPING	379,440.00 8,000.00 387,440.00	· · · ·
01-491-5100-5100	Cemetery Salaries TOTAL CEMETERY	60,088.00 60,088.00	60,890.00 60,890.00
	TOTAL PUBLIC WORKS	1,370,209.00	1,353,949.00

Town of West Boylston Schedule of Departmental Appropriations and Expenditures FY 2017 Budget Recommendations

		Approved Budget FY 2016	Town Admin. Recommended Budget FY 2017
01-510-5100-5100	Board of Health	2,000.00	0.00
	TOTAL BOARD OF HEALTH	2,000.00	0.00
01-541-5100-5100 01-541-5200-xxxx	Council on Aging Salaries Council on Aging Other Expenses TOTAL COUNCIL ON AGING	52,900.00 40,249.00 93,149.00	56,251.00 40,330.00 96,581.00
01-543-5100-5100	Veteran's Services Salary	5,000.00	1.00
01-543-5200-xxxx	Veteran's Services Other Expenses	1,550.00	0.00
01-543-5250-5770	Veteran's Benefits	132,000.00	100,000.00
	TOTAL VETERANS SERVICES	138,550.00	100,001.00
	TOTAL HUMAN SERVICES	233,699.00	196,582.00
01-610-5100-5100	Library Salaries	248,290.00	249,505.00
01-610-5200-xxxx	Library Other Expenses	119,439.00	125,018.00
01-610-5250-5240	Library Building Maintenance	9,900.00	9,900.00
	TOTAL LIBRARY	377,629.00	384,423.00
01-695-5200-5200	Arts Council Purchased Services	350.00	0.00
01 000 0200 0200	TOTAL OTHER CULTURE AND RECREATION	350.00	0.00
	TOTAL CULTURE AND RECREATION	377,979.00	384,423.00
01-710-5900-5910 01-751-5900-5915 01-752-5900-5925	Maturing Debt-Principal Maturing Debt-Interest Interest on Temporary Loans TOTAL DEBT SERVICE	1,130,051.00 62,552.00 19,948.00 1,212,551.00	1,120,051.00 62,552.00 26,533.00 1,209,136.00
01-840-5200-5780	Regional Planning Assessment	1,695.00	1,740.00
01-843-5200-5780	Wachusett Earthday Collaborative	2,511.00	4,007.00
0101002000100	TOTAL INTERGOVERNMENTAL	4,206.00	5,747.00
01-911-5200-5170	County Retirement Assessment	925,246.00	996,414.00
01-912-5200-5178	Workers Compensation Insurance	54,000.00	56,000.00
01-913-5200-5179	Unemployment Compensation	90,000.00	30,000.00
01-913-5200-5200	Unemployment Purchased Services	2,500.00	2,500.00
01-914-5200-5172	Group Health Insurance Premiums	3,084,850.00	3,115,000.00
01-914-5250-5172	Health Insurance Premiums (OPEB Town Share)	5,000.00	6,000.00
01-915-5200-5173	Group Life Insurance Premium	13,000.00	13,000.00
01-916-5200-5174	Medicare-Town's Share	175,000.00	178,000.00
01-945-5200-5740	General Insurance	155,000.00	170,000.00
01-945-5250-5741	Self-Insurance Deductible Expenses	2,000.00	3,000.00
	TOTAL EMPLOYEE BENEFITS/RISK MANAGEMENT	4,506,596.00	4,569,914.00
01-930-xxxx-xxxx	Total ESCO Lease/Expenses	203,749.00	225,312.00
	GRAND TOTALS	22,583,615.00	22,912,114.00