

PERSONNEL BOARD

Minutes of Meeting

March 9, 2005

Board members present: Chairman Susan Abladian, James Parker, Jr., Lynn Watts and Kathy Wilfert. Also present: Walter Perron and Carolyn Delude.

7:05 p.m.: WALTER PERRON – FIRE CHIEF

Mr. Perron requested to combine the positions of (14) firefighters and (11) paramedics listed in the Salary Administration Plan into 25 firefighter positions. He explained that the 11 paramedics used to be on the ambulance side of the budget, which no longer exists, and that this year they have consolidated the fire and EMS budgets into one since there was no significance in having them separate.

Mr. Perron confirmed for Mrs. Wilfert that all paramedics are firefighters and explained that all firefighters are EMTs, EMTIs, or EMTPs (paramedics). He then confirmed for Mrs. Watts that this change would coincide with the budget he submitted to the Board of Selectmen and Finance Committee.

MOTION: Mrs. Watts moved to add this change to the draft article. Mrs. Wilfert seconded and was so voted.

Mr. Perron requested a step raise for Keith Lermond. MOTION: Mr. Parker moved to approve the step raise pending the Town Accountant's review. Mrs. Wilfert seconded and was so voted.

CAROLYN DELUDE – LIBRARY DIRECTOR

Ms. Delude said that currently there are no Sunday hours at the library. She wanted to inform the Personnel Board that the Library Trustees will present an article at Town Meeting to bring Sunday hours to the library. Mrs. Watts asked why the Trustees are bringing it forth through an article rather than as part of their budget. Ms. Delude replied that the Trustees would like to keep it separate from the budget and give the Town an opportunity to vote on it. She added that for many years it had been brought up in article form. She then explained that there would be 5 Sunday staff positions, of which, 4 positions are on the books and 1 Library Assistant position (Children's room) would be added. The total anticipated cost for FY'06 is \$12,046.

The Personnel Board approved the following:

Evaluations

Leslie MacAfee, Technical Services Asst.

H-9 Max

Steps

Betheda Shuman, Counselor
Keith Lermond, Firefighter/Paramedic

S-13 Step 6 to S-13 Step Max
F-2 Step 6 to F-2 Step Max

Approval to Pay

Maryanne Bilodeau, 1 course

\$ 600.00

NAGE Evaluations/Steps

Maria-Elaina Riggieri, Admin. Asst.

N-10 Step 6 to N-10 Step7

Minutes Approved

February 9, 2005

The Board adjourned at 7:40 p.m.

Respectfully submitted,

Approved:

Joanne Morris
Administrative Assistant

Susan Abladian, Chairman