

Board of Selectmen
September 3, 1997
Town Hall Conference Room
Minutes

The meeting was called to order at 4:15 p.m. by Chairman David Ernst. Selectmen present included Jeffrey White, Lawrence Gallagher, Carolina Kiggins and John Ryerson.

Chairman Ernst reviewed the status of contract negotiations with the Town Administrator appointee, Rosemary Kulow.

The Board discussed the draft contract:

- Page 1, paragraph 1 - Selectwoman Kiggins moved that the word "Employee" be changed to "Town Administrator". The motion failed for lack of a second.
- Page 2, Section 6. "Performance Evaluation", paragraph A., first sentence - on a motion by White, seconded by Gallagher, the Board voted 3-1-1, with Kiggins voting against and Ryerson abstaining, to amend the paragraph by deleting the words "at least" and adding the word "twice" so that the sentence will read "A. The Board shall review and evaluate the performance of the Employee twice annually."
- Page 5, Section 17. "Moving Expenses" - on a motion by Ernst, seconded by Gallagher, the Board voted 4-0-1, with Ryerson abstaining, to eliminate this section and to add a "side letter of agreement" with the same language included in Section 17. "Moving Expenses" thereby excluding this section from the contract and to change Section 18. "General Provisions" to Section 17.

On a motion duly made and seconded, the Board voted 3-1-1, with Ryerson voting against and Kiggins abstaining, to approve the contract as amended. Selectman Ryerson noted that his vote against the contract was due to his objection to the \$68,000 salary and \$2,500 in moving expenses approved by the Board and indicated his willingness to work with the new Town Administrator.

There was consensus that the Administrative Assistant forward these changes to the contract to Town Counsel and ask that it be revised unless Town Counsel advises against these revisions.

On a motion by Gallagher, seconded by Kiggins, the Board voted 4-1 at 4:43 p.m. on a roll call vote (White - No; Gallagher, Kiggins, Ryerson, Ernst - yea) to enter executive session to discuss strategy in preparation for negotiations with non-union personnel and to reconvene in open session.

The meeting reconvened in open session at 4:57 p.m.

The Board discussed scheduling a reception for the new Town Administrator at 6:00 p.m. on September 22nd in the Library Meeting Room and requested that it be announced to the press and that department heads and committee chairs be notified.

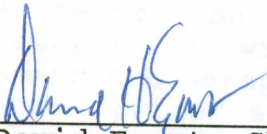
The Board discussed attendance at tonight's Finance Committee meeting to support the Board's request for a transfer of up to \$2,500 from the Reserve Fund for moving expenses for the new Town Administrator. There was consensus that Chairman Ernst attend.

On a motion duly made and seconded, the Board voted unanimously to adjourn at 5:10 p.m.

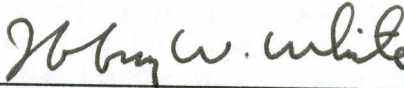
Respectfully submitted,



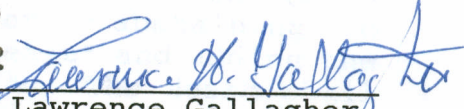
Linda Smulligan
Administrative Assistant



David Ernst, Chairman



Jeffrey White



Lawrence Gallagher

Carolina Kiggins



John Ryerson