

Board of Selectmen
January 6, 1997
Library Meeting Room
Minutes (P.M.)

The meeting was called to order at 7:00 p.m. by Chairwoman Carolina Kiggins. Selectmen present included John Ryerson, Cynthia Paine, David Ernst and Ira Wood. Town Administrator John Hinckley was also present.

Selectman Ernst read the statement unanimously voted by the Board during today's (1/6/97) noontime working together session with the Town Administrator listing ways for the Town Administrator to improve performance.

At 7:30 p.m. the Board addressed the scheduled agenda item of reconsideration of the Board's 11/25/96 vote not to renew the Town Administrator's contract. Chairwoman Kiggins requested that Town Counsel clarify the Board's position at this point; Town Counsel indicated that the question of whether or not to extend the Town Administrator's contract is now back on the table for consideration by the Board in open session as if no action had been taken due to the 12/2/96 vote to reconsider the 11/25/96 action not to renew the Town Administrator's contract. The Board continued discussion from this afternoon's meeting including:

Selectman Ryerson indicated that he did not wish to add to the list at this time.

Chairwoman Kiggins listed her concerns regarding the Town Administrator's performance including: non-continuation of the personnel evaluation system; problems with completion of assignments and goals; need to demonstrate acceptance of responsibility for subordinates' actions; financial information not what the Board is accustomed to receiving; and problems with accountability of who reports to whom.

Selectman Ernst indicated that he is getting good results on things that need to be worked on at this time noting the December 18, 1996 memo from the Town Administrator regarding the status of the Town Administrator 1996 goals and objectives. He noted his feeling that the Town Administrator should be kept, particularly during this time when so many things are before Town government. He also noted the need to improve communication and to continue to work together.

Selectman Wood noted that the Board is now in the process of giving the Town Administrator an opportunity to respond to Board questions, problems and concerns and that he now feels hopeful of working together toward making things work; he asked that the public give the Board a chance to make things work.

Selectwoman Paine reiterated some of her concerns and indicated her position that the problem is the Town Administrator's performance not communication. She also discussed the petition and letters received regarding the Board's vote not to renew the contract of the Town Administrator.

The Town Administrator indicated his willingness to move forward and to continue to work for the Board of Selectmen and the people of this community. He made a brief statement outlining his

understanding of the events following the Board's 11/25/96 executive session noting that he only made brief public statements acknowledging the decision not to continue his contract after receiving inquiries from the press that noted the Board's vote which he was not privy to as a non-participant in the executive session.

Selectman Ryerson re-read the statement unanimously voted at today's noontime meeting. On a motion duly made and seconded, the Board VOTED unanimously to delay action on the extension of the Town Administrator's contract to its 1/13/97 meeting in order to give the Town Administrator time to respond to Board concerns in writing. It was requested that next week's meeting (1/13/97) be scheduled for the Elementary School cafeteria.

The Board discussed the Marina building lease. Concerns with insurance and expiration of the previous lease were noted. Town Counsel noted that Town Meeting authorized leasing the premises for a period of time up to ten years. On a motion duly made and seconded, the Board VOTED unanimously to lease the Marina building property for a period of 10 years.

The Board met with Town Hall Building Committee Chair Frauke Rosenthal. Ms. Rosenthal related the Committee's recommendation that Kenelm Collins of Eastham be engaged as Clerk of the Works for Phase II of Town Hall renovations. On a motion duly made and seconded the Board VOTED unanimously to accept the recommendation of the Town Hall Building Committee. On a motion duly made and seconded, the Board VOTED unanimously that Selectwoman Paine replace Chairwoman Kiggins as Board representative to the Town Hall Building Committee and that Selectman Ryerson serve as alternate.

On a motion duly made and seconded, the Board voted 4-0-1, with Ryerson abstaining (he had not attended the meeting), to approve the minutes of December 13, 1996 as submitted.

On a motion duly made and seconded, the Board voted 4-0-1, with Ryerson abstaining (he had not attended the meeting), to approve the minutes of 12/16/96 as printed. Further discussion included:

a) Coles Neck Water System Policy - on a motion duly made and seconded the Board VOTED unanimously to eliminate the existing policy and replace it with the 1991 Rules and Regulations of the Coles Neck Water System

b) Hamblen Park:

1) On a motion duly made and seconded, the Board VOTED unanimously to terminate plans to seek a grant for Hamblen Park through the Cape Cod Commission.

2) On a motion duly made and seconded, the Board VOTED unanimously to endorse the concept of developing a committee, including a representative from the Commission on Disabilities, to look at coordinating a volunteer effort in conjunction with the DPW, to address maintenance of the park.

On a motion duly made and seconded, the Board VOTED

unanimously to discuss, the status of the Commission on Disabilities and that the Town Administrator bring it up for discussion at a Board meeting in the very near future.

3) On a motion duly made and seconded, the Board VOTED unanimously to address funding for Hamblen Park maintenance projects by discussions with the Finance Committee and consideration of an article for Special Town Meeting in April. Selectman Wood will follow through with this project.

On a motion duly made and seconded, the Board voted 4-0-1, with Kiggins abstaining (she had not attended the meeting), to approve the minutes of 1/2/97 as presented.

The Town Administrator discussed with the Board:

a) Deputy Tax Collector Bond - on a motion duly made and seconded the Board voted unanimously to set the amount of the bond at \$6,500 for 1997.

b) Town of Wellfleet credit card plan - the Town Administrator will pursue options with local banks and a future meeting with the Board will be scheduled.

The Police Chief addressed the Board regarding newly designated no parking areas in the Town Hall parking lot. Discussion included concern with loss of parking spaces and handicap parking access. There was consensus that the Town Administrator provide the Board with Fire Department and DPW requirements for discussion at the Board's 1/10/97 meeting.

On a motion duly made and seconded, the Board voted unanimously to approve the business licenses for Gutsy Benders, Inc., Wellfleet Artisan's Co-Operative, Vintage Auto Center and Skin Deep.

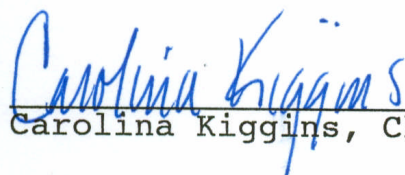
The Board discussed the request of Tang Dynasty Restaurant to close from January until March, 1997. There was consensus that the Town Administrator draft a letter indicating that the Board will grant a one month closure over the winter months for routine maintenance and requesting that the business owners indicate which month they prefer to close.

The meeting adjourned at 10:00 p.m.


Respectfully submitted,



Linda Smulligan
Administrative Assistant



Carolina Kiggins, Chr.

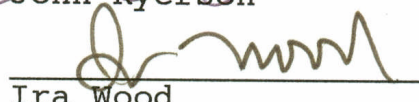


John Ryerson



Cynthia Paine

David Ernst



Ira Wood