

Minutes: WaylandCares Review Committee - FINAL  
October 16, 2013

Mtg called to order at 5:02 in the small conference room at Town Hall  
Present were Selectman Ed Collins, Chair Gail Shapiro, and members Leslie Corner, Shirley Jacobson and new member Joseph Barrett who was introduced by the chair. Joe gave a brief intro of his experience and interest. Katie Lee was absent due to illness.

Community member observers were Betsy Meindl and Molly Upton.

The minutes of October 2 mtg were reviewed and it was agreed to postpone acceptance until further info from and to Katie.

1. Members concerns were raised as the next agenda items. The discussion focused on the Chair's unilateral decision to plan to send an email to four of the town's departments. The committee agreed on the plan to invite them to our mtg to discuss the potential of their funding WaylandCares in their budget. The concern was expressed by Leslie to the Chair as a possibly inappropriate measure, especially in the climate of open meeting laws. The email was not sent and Gail agreed that further discussion by the committee was warranted.
2. The Selectmen's charge to our committee was the next topic:
  - a. Clarification of the committee's charge and the question of whether our response would be obstructed by disagreement among us. It was agreed that that could be the essence of our report.
  - b. Review of the questions was presented by the chair with reference to bias, opinion or fact. Members volunteered or were selected to address and prepare report with discussion ensuing regarding if and how to manage overlap in the questions.
3. Re funding
  - a. Issues of funding were addressed that were indicative of a lack of trust in the community about staffing salary increases(e.g. a 63% raise over three years for the administrative assistant), etc. Clarification was given by community observer Meindl, the said administrative assistant, who explained the increase in hours as occurring when the Director had a baby. Joe proposed that that was in the past and the committee should just move forward.

- b. The pros and cons of a 501(c)(3) included the work of fundraising needed and the paperwork involved.
- c. The issue of asking other town depts. of their interest or willingness to house and budget for Wayland Cares took a considerable amount of time, so it was agreed to extend the time of the meeting, first by 15 minutes and then to 7:30. Ideas considered were whether to invite someone from each to our meeting either in staggered short sessions or whether to ask all to come at once (would that be rude? Or would it put people on the spot?-observer Upton thought not as that is part of their job) or whether our members should ask to visit other dept members 1-1 or 2-1.

Leslie again emphasized how interwoven the WC mission is with all the fibers of the community including other aspects of health and wellness education.

Shirley reemphasized her opinion to not recommend more than one funding body for not risk fragmenting of responsibility. Joe thought perhaps other dept. funding may be thought of as a last resort.

No decision was reached in how to structure the communication with other town depts., but we agreed to try to arrange an interim meeting of the review committee before our next scheduled meeting on Oct. 30. Gail as chair will contact us all to arrange that.

The meeting was adjourned at 7:30.

Respectfully submitted,  
Shirley Jacobson