

**Wayland Recreation Commission
Minutes
October 22, 2012
Recreation Meeting**

Present: Virzi, Wright, Foster, McShea

Meeting called to order at 7:09 pm.

Foster accept minutes of September 24, 2012 bills and payroll, as accepted.
Second Virzi , unanimous in favor.

Public Comment:

Bill Hearn - Joyce Road, IMA is a continuation of the problems that have faced the Recreation Commission for the past few meetings with the BOS. I am glad to see Steve Correia here. At best hazey if not a deliberate power play, power play over this commission and the BOS and the BOS has heard these same arguments over the past 2 years. I wish to see it resolved and want to wish you luck in this endeavor.

Steve Correia - thank you for inviting us this evening. I have been very proud at the way the two boards have been working through their differences in the past two years. We are in a much better position than we were even a year ago. Met with DPW and Recreation and making progress. Hope to continue to eliminate issues. I spoke to WayCam, about recording your meetings, they were going to start doing that.

Wright they were not here last month but the month before.

Wright I did send an email to Fred inviting him and the BOS to this meeting.

Alice Bolter - second the sentiments of Bill Hearn.

Review of Intermunicipal Agreement

Gayshan two issues the process of the agreement what the function of the department is under the agreement. Feel should reject the IMA and then see what the positions in the department should be and how it should be operated. This is our job under the bylaw and what we are legally supposed to be doing. IMA has no viability without our involvement. Should reject and then look at staffing structure.

Wright I agree with Gayshan view. Don't like way happened and it was wrong. Completely agree with Bill Hearne comments earlier. What is our position on the way this happened? And what about the actual IMA. Don't know how long IMA took to get to this point but we could look into this. Reject IMA, 2 month notice to Sudbury to cancel the agreement. Not ready in two months to replace our organizational structure. Park and Recreation was split up, Park was fine but splitting department again was not functional. Staffing issues, department has

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not been well served by this split. No benefit to Wayland. Process and ultimate structure of recreation. Would take time to restructure changes.

Foster memo from Nov. 9th that recreation commission was not part of from Fred Turkington to consider this because we are going to vote on this regardless of this. Process is flawed. From my perspective I would reject this agreement based on a flawed process. If we are part of the process and the agreement is amended to signify that then I would not have a problem with this.

Correia asking questions that I could be answering as part of the discussion.

Virzi not happy with the process that was taken with the IMA. We did approve the prior IMA, we were consulted we talked with Fred and other about it and it was fine. We did not follow that process with the new IMA. Because we were not consulted I have no opinion as to whether the current IMA makes sense or not, because I was not included in the process. I would hope that we look for a way out of it that does not throw things into disarray to move things forward. I would hope that we would look at where we are now and we can agree or disagree to this and then renegotiate this process with the appropriate people. So we don't scramble peoples professional lives and the town government.

Correia was not done the best way. The whole BOS agrees that this was not done the best way, however we have discussed shared services with Sudbury and other towns. Many areas we have discussed this. We probably wrongly assumed that you were discussing this and aware that this was going on. Trying to manage expenses. Handled badly, yes , handle better in the future yes. Need to work closer with the board. Working with Fred and Nancy to discuss, perhaps not trickled down. Assume discussion was happening with the commission as well. We assumed that this discussion was happening. Issues of killing it, problems as jobs are different now.

McShea not interested in field maintenance only recreation programming. McShea not responsible for taking care of say the town building gym, schedules ect but not responsible for the maintenance of the facility.

Wright McShea needs to be more involved in the management of those facilities.

Correia COA if have issues need to bring those up and raised to the appropriate entity. School should also pay for part of the replenishing of the turf field.

Virzi - we pay for some stuff and users pay for some stuff.

Correia- schools should be putting money aside for the capital fund to replenish that turf field.

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Wright argument in favor of the IMA for you Steve?

Correia - benefit for both of us from a program perspective. If things are falling through the cracks then head count needs to change to make sure that things get done. See good things, ideas are shared from one group to the other and the expense to carry full time director is a lot.

Gayshan I believe that this agreement jurisdiction is under the recreation commission. I can't have an opinion about the value of an IMA because I was not party to this.

McShea explained from her view point the process of the steps involved.

Gayshan that is all irrelevant because we have jurisdiction over the staff.

Correia you have control with the Town Administrator.
Gayshan we share the director but not the staff.

Correia if you are not happy with staff set up make a change through the budget.

Wright the IMA is the issue. Wright I don't think this is working. Town beach project was not well managed. Not enough control over it. Current system is not serving us well. We have a fundamental problem with what Fred thinks Nancy's role is and what Nancy thinks her role is and how it is working. If she is uncomfortable with the process how can we get a real feel for what is going on.

Correia need to get Nancy comfortable working with the commission and Fred.

Recreation Commission is responsible for the programs if not getting done then you need to advocate for those items with the DPW.

Wright park department maintaining fields with DPW is not an issue.

Gayshan I want to talk about the IMA. Where does it stand and what do we want to do about it? Took a responsibility that was only ours to delegate and managed it.

McShea discussion being throw under the bus.

Virzi can we meet with Fred and work on what is working and what is not and look at amending this.

Wright Turkington does not seem to have an issue with adding staff or changing if we need to. Issues with Fred and responsibilities and with how staff are working. Not having Nancy here makes a huge difference in how staff work.

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Correia write down how the agreement should work. Then we can work with it.

Gayshan the existing agreement has wording that is already in existence. Don't need new wording already in place. Perhaps Wright and Turkington should be working on this. Hard to have that conversation with Turkington when he has a difference of opinion on what the language is. Salary and such for recreation director is clear but other staff not clear. We are more complicated than some other boards because of the structure. Law is clear on the subject.

Correia Fred goes with Mark Lanzas interpretation and you don't interpret this the same way.

Gayshan Hard to argue with Mark with what the words said.

Correia what do you want? If you don't think personal issues are not in line then need to get through the budget process.

Wright if we disengaged from the IMA what would the appropriate time be for that.

Wright what would be helpful would be to get more engaged in the staffing issues and how the department is run. Small group to engage with Nancy, Fred and staff and assess staffing issues and the way it is structured. Assistant Director would make the issue better. Small group to look at this issue. Do we need to take a stand on how this was done?

Gayshan if personnel board needs justification then we should put something in before November 16th. Then pull back IMA on a schedule that makes sense in a logical fashion. Can we come up with a memo between now and then which articulates why we need additional head count in Wayland? I don't know enough to be helpful in that way. Can you give us hours, frame work? Can you draft something between now and then?

McShea to do up memo with Wright and meet again on Nov. 13th to submit before Nov. 16th deadline.

Foster and Wright to meet with McShea about this.

Review of Capital Request- update from McShea on the capital budget. \$82,000 for Loker Design, if from CPC need approval prior to October 25. Commission would like request to go in either way, either through taxes or through CPC. McShea put \$985,000 for Loker construction in 2015. Request from DPW to put Hannah Williams \$40,000 for playground piece, \$60,000 for Hannah Williams Gazebo

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replacement. DPW thinks should be carried from Recreation budget. School athletic requests, what should we be covering. Wright gave background of wish list from athletics. Feel Wright and McShea should meet with Justice and school committee to see what is currently being covered in their budget and what is not being covered. Foster there probably is, but if they can defer money to have someone else pay for it they are happy to do it. Turf field replacement account there is no money from the high school going into the turf replacement account. McShea concerned about where the capital maintenance money is going. McShea, will end up paying for all the little items and not the real capital items. Wright this request from athletics determines that we are really looking at a larger scope.

Virzi would require a change in policy. Would have to be approved by everyone. Foster recreation commission should not be in the business of providing the scoreboard for the turf field.

Virzi why not if the pop warner is using the field.

Wright if this was to become a change in scope then it would need full support of the BOS and the school committee. Not trying to expand our role here and the best way to support this.

Foster cannot put the burden of these items on the back of the current recreation staff as it exists now.

Wright - big picture. Worse thing is that this department has been split, decimated and marginalized and start over. The way things are done now does not seem logical at all.

McShea - do you support the capital for Hannah Williams.

Virzi - capital discussion. What qualifies as capital?

Wright - not entirely sure we should be spending \$60,000 on a gazebo right now, less than critical. Not seeing as a hot item.

Foster is it functional or is it a hazard. If he wants to ask for it in his budget go for it. Push the \$60,000 to DPW budget and push the \$40,000 out to out years.

Virzi- put money into Hannah Williams over the year, take a break from it.

Wright - not a good time to be asking for things at this level. Defer \$40,000 to some out year.

Foster - DPW design at spring meeting. Depends on when funding comes in to play. So they are moving forward so if an accepted project. Turf field at DPW would be in the not too distant future.

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Who is going to DPW meeting this month?

DPW meeting on

Update on Field Improvement Policy

Public Comment

Mike Lowery what you have here is a problem of who decides? You are told the BOS is the only outfit that can do the IMA's they are the only ones who can accomplish them they are not the only ones who can arrange them. You are told to budget what you want but you cannot change things now so go ahead with the budget that you have. The situation you are in is like the Chinese torture issue. Insist that the IMA is the means to the end and not the end itself. Budget for what you want to see happen. Agree among yourselves on what your position is and agree on what your interpretation of the law is. Then you can negotiate what you want, go to town meeting or use legal action. We wasted an enormous amount of time on this and negotiate with Fred and if you cant get agreement go after a warrant at town meeting. Agree on specifics not generalities. Cant just keep wringing your wrists together about it. Cant share resource with Sudbury and create 3 or 4 bosses when only one is required.

Alice Bolter discussion you had is right on the money and Mark Lanza interprets based on what Fred tells him.

Correia I disagree, Mark Lanza has a legal oath that what he says is based on the law and not on what Fred says.

New Business

McShea tarp request from DPW about new tarp \$1500. Foster is this going to be done in a way that will be effectively and efficiently?

Wright we have to discuss venue area, one thought was town building field. Potential for lighting depending on the effectiveness of the rink.

Foster just want to make sure that it is done correctly.

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Virzi motion to approve the \$1500 expenditure for skating rink tarp to be used and set up in consultation with Nancy and the Recreation Commission. Second Gayshan. Vote unanimous in favor.

Virzi - CPC meeting try for 3 fields but based on what the other site will support. Wright recap need and use.

Correia - present number and use to CPC for review

Wright Dudley Advisory group - update advocate that CPC money be used for buying existing homes in the neighborhood to provide some affordable housing units to the inventory. Passed unanimous struggle. Mike Lowery also mentioned easement for septic and space for recreation but that recreation would not have a say in the future for this waste water treatment. Trying to get final wording. Rights nullified by proposal in the future, would not be well received by the recreation commission in the future. Don't put legal language that in there that would prevent comment in the future. Why would we vote now to give up our right to vote in the future?

Mike Lowery - land isn't yours yet, bunch will be granted to you. You don't have control of some of the land now. Entire parcel in someones hands makes sense. Rocky point can be naturally connected to another piece of conservation land. I don't think your board should have veto power over whether or not this could proceed I can see that they would like to be consulted. I think you have sufficient protections. If you are unwilling to agree to the agreement then perhaps it could all go to conservation.

Wright if could put all under one hat the neighbors could be..there will be some restrictions on this land potentially.

Virzi I hear there is going to be a swap where recreation gets more land to for recreation and give away some underground rights for septic.

Wright nothing can happen on the land the way it is layed out.

Foster it is under our jurisdiction.

Wright a portion of this is our land.

Next Meeting November 13th at 7pm

Virzi motion to adjourn, second Foster . Vote unanimous in favor. Meeting adjourned at 9:35 pm.