

Personnel Board Meeting
Wayland Town Building – Selectmen’s Office
Executive Session Minutes
April 24, 2017 8:30 pm

Members Present: D. Cohen (DC); M. Peabody (MP); P. Schneider (PS); M. Jones (MJ); J. Green (JG)

Also Present: J. Senchyshyn (JS)

Collective Bargaining Negotiations

JS reported on the status of negotiations. All unions have been informed of the change in contract funding approval by Town Meeting. Proposals have been exchanged with the Police, Fire and Teamster unions. Proposals will be exchanged with AFSCME 2 later this week. AFSCME 1 and Library unions have not yet scheduled an initial meeting. JS reviewed the union proposals received thus far. He expressed optimism that some settlements could occur prior to the warrant deadline for fall Town Meeting. He was planning to meet with the BOS in early May regarding bargaining.

Lombardo Arbitration

JS reviewed the proposed settlement. The parties have reached a tentative agreement in the Lombardo arbitration. JS reviewed the proposed settlement. Lombardo would receive a lump sum payment. The Police budget wage line item is the likely funding source. In addition, agreed upon accrued time would be returned to Lombardo. JS asked for authorization to sign the agreement should the settlement remain as outlined. The final document would be brought back to the Board.

MJ moved to approve to authorize JS to sign the settlement agreement with the Police Union in the S. Lombardo arbitration case. PS seconded the motion. Roll Call vote: Peabody – Aye, Cohen – Aye, Jones – Aye, Schneider – Aye, Green - Aye. Five members having voted in the affirmative, the motion passed.

Town Administrator Employment Contract

JS reported that he had met with the BOS earlier in the evening to discuss the employment contract of the Town Administrator which expires in early September. [REDACTED]

A final draft contract would be presented to the Personnel Board at a future date.

Review of Executive Session Minutes of 3/6/17 and 3/13/17

The Board reviewed the draft executive session minutes of 3/6/17.

MJ moved to approve the executive session minutes of 3/6/17. PS seconded the motion. Roll Call vote: Cohen – Aye, Jones – Aye, Schneider – Aye, Green - Aye . Four members having voted in the affirmative, the motion passed. MP abstained as she did not attend the meeting.

The Board amended the draft executive session minutes of 3/13/17 as follows:

... new non-**union** position ...

MJ moved to approve the executive session minutes of 3/13/17 as amended. MP seconded the motion. Roll Call vote: Peabody – Aye, Cohen – Aye, Jones – Aye, Schneider – Aye, Green – Aye. Five members having voted in the affirmative, the motion passed.

Review to Release Executive Session Minutes of 12/19/16, 1/23/17, 2/13/17 and 3/6/17

The Board reviewed proposed redactions for this group of approved executive session minutes.

PS moved to release the executive session minutes of 12/19/16, 1/23/17, 2/13/17 and 3/6/17 as redacted. MJ seconded the motion. Roll Call vote: Peabody – Aye, Cohen – Aye, Jones – Aye, Schneider – Aye, Green - Aye. Five members having voted in the affirmative, the motion passed.

MJ moved to end Executive Session and return to Open Session. PS seconded the motion. Roll call vote: Peabody – Aye, Cohen – Aye, Jones – Aye, Schneider – Aye, Green - Aye. Five members having voted in the affirmative, the motion passed. The executive session ended at 8:55 pm.

John Senchyshyn
ATA/HRD

Documents From Personnel Board Meeting

Executive Session

April 24, 2017

Document:

Draft:

Executive Session Minutes 3/6/17

Executive Session Minutes 3/13/17

Redacted:

Executive Session Minutes 12/19/16

Executive Session Minutes 1/23/17

Executive Session Minutes 2/13/17

Executive Session Minutes 3/6/17