

Personnel Board Meeting  
Wayland Town Building – Selectmen’s Office  
Amended Executive Session Minutes  
July 18, 2016 9:00 pm

Members Present: D. Cohen (DC); M. Peabody (MP); P. Schneider (PS); M. Jones (MJ)  
J. Green (JG) attended as a non-voting Board member for this meeting as she needs to be sworn-in for her re-appointment.

Also Present: J. Senchyshyn (JS); K. O’Brien

Fire Union Request to Bargain on Specialist Job Description

JS reviewed the meeting with the Fire Union regarding the proposed Technical Support Specialist and EMC Specialist. The offer was made to establish both positions with a \$2K stipend. The union would accept the offer for the Technical Support Specialist but they wanted the EMC Coordinator established as an F-3E. From the union’s perspective, it was a matter of establishing either or both positions. They would not agree to move forward with just one position.

The Board discussed their offer and would not change its offer for the EMC Coordinator.

AFSCME 2 MOAs (DPW Security Cameras and DPW Sr. Clerk)

JS informed the Board that agreement was reached on both MOAs as previously discussed. Both he and the union had signed the MOAs.

PS moved to confirm JS’s signing of the MOAs as presented with AFSCME 2 regarding DPW Security Cameras and the DPW Sr. Clerk position. MJ seconded the motion. Roll call vote: Peabody – Aye, Cohen – Aye, Jones – Aye, Schneider – Aye. Four members having voted in the affirmative, the motion passed.

Health Insurance Negotiations

JS updated the Board on negotiations. A tentative Section 19 agreement was reached with the unions on remaining in the West Suburban Health Group. He reviewed the major points of the agreement. However, there are still significant details to be worked out.

Police Grievance/Arbitration

JS stated that arbitrator had been agreed upon, but the dates are yet to be determined. Members discussed the items at issue in the case.

Executive Session Minutes of 06/13/16

...MJ moved to end Executive Session and return to Open Session. ~~PS MJ~~ seconded...

MJ moved to approve the Executive Session minutes of 6/13/16 as amended. PS seconded the motion. Roll Call vote: Peabody – Aye, Cohen – Aye, Jones – Aye, Schneider – Aye. Four members having voted in the affirmative, the motion passed.

MJ moved to end Executive Session and return to Open Session. PS seconded the motion. Roll call vote: Peabody – Aye, Cohen – Aye, Jones – Aye, Schneider – Aye. Four members having voted in the affirmative, the motion passed. The executive session ended at 9:15 pm.

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John Senchyshyn  
ATA/HRD

## **Documents From Personnel Board Meeting**

### **Executive Session**

**July 18, 2016**

#### Document:

Draft Executive Session Minutes - 6/13/16

AFSCME 2 MOAs

DPW Security Cameras

DPW Sr. Clerk