

Personnel Board Meeting
Wayland Town Building – Selectmen’s Office
Executive Session Minutes
January 11, 2016 7:12 pm

Members Present: M. Peabody (MP), P. Schneider (PS), D. Cohen (DC), M. Jones (MJ)

Also Present: J. Senchyshyn (JS)

Collective Bargaining

Police – JS reviewed the MOA signed with the Police. He discussed with the Board the issues that arose with the earlier MOA and the subsequent resolution. The Police union has already presented the MOA to the union membership. The membership ratified the agreement.

PS moved to recommend the MOA for a successor Police contract dated 12/21/15 to the BOS for approval. MJ seconded the motion. Roll call vote: Cohen – Aye, Jones – Aye, Peabody – Aye, Schneider – Aye. Four members having voted in the affirmative, the motion passed.

Fire – JS reported that the morning’s negotiations with the Fire union were successful and an MOA for a successor contract was signed by the parties. The union proposed a revised earlier Town proposal regarding the Deputy Chief title and also requested a change to the educational incentives proposal. Both items were resolved. JS reviewed the agreement.

MJ moved to recommend the MOA for a successor Fire contract dated 1/11/16 to the BOS for approval. MJ seconded the motion. Roll call vote: Cohen – Aye, Jones – Aye, Peabody – Aye, Schneider – Aye. Four members having voted in the affirmative, the motion passed.

PS moved to end Executive Session and return to Open Session. DC seconded the motion. Roll call vote: Cohen – Aye, Jones – Aye, Peabody – Aye, Schneider – Aye. Four members having voted in the affirmative, the motion passed. The executive session adjourned at 7:25 pm.

John Senchyshyn
ATA/HRD

Documents From Personnel Board Meeting

Executive Session

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Document:

12-21-15 Police MOA

01-11-16 Fire MOA