# Personnel Board Meeting Wayland Town Building – Selectmen's Office Executive Session Minutes December 15, 2015 8:20 pm

Members Present: J. Green (JG); M. Peabody (MP), D. Cohen (DC); M. Jones (MJ)

Also Present: J. Senchyshyn (JS)

## **Collective Bargaining**

*Police* – JS reported that the MOA is not signed. Additional discrepancies have arisen between the parties. The Board opted to not review the draft MOA until it was signed.

*Fire* – Nothing new to report.

## Review of the 10/19/15 Executive Session Minutes

MP moved to approve the minutes of 10/19/15. DC seconded the motion. Roll call vote: Cohen – Aye, Jones – Aye, Peabody – Aye, Green – Aye. Four members having voted in the affirmative, the motion passed.

#### Review of the 11/18/15 Executive Session Minutes

The draft minutes were amended as follows:

... <del>7:12</del> **7:18** pm ...

... language in the General Laws relating to the Chief's authority to manage the Fire Department. ... members recommended the parties resolve the matter through improved communication and questioned ...

MJ moved to approve the minutes of 11/18/15 as amended. MP seconded the motion. Roll call vote: Cohen – Aye, Jones – Aye, Peabody – Aye, Green – Aye. Four members having voted in the affirmative, the motion passed.

#### Review of the 11/30/15 Executive Session Minutes

MP moved to approve the minutes of 10/19/15. MJ seconded the motion. Roll call vote: Jones – Aye, Peabody – Aye, Green – Aye. Three members having voted in the affirmative, the motion passed. DC abstained as she did not attend the meeting.

JG moved to end Executive Session and return to Open Session. MP seconded the motion. Roll call vote: Cohen – Aye, Jones – Aye, Peabody – Aye, Green – Aye. Four members having voted in the affirmative, the motion passed. The executive session adjourned at 8:40 pm.

John Senchyshyn ATA/HRD

# **Documents From Personnel Board Meeting**

## **Executive Session**

# **December 15, 2015**

## Document:

Draft Executive Session Minutes 10/19/15 Draft Executive Session Minutes 11/18/15 Draft Executive Session Minutes 11/30/15