

Personnel Board Meeting
Wayland Town Building – Selectmen’s Office
Executive Session Minutes
September 21, 2015 7:40 pm

Members Present: J. Green (JG); M. Peabody (MP), P. Schneider (PS); D. Cohen (DC); M. Jones (MJ)

Also Present: John Senchyshyn

Newly Proposed DPW Water Worker/Equipment Operator Job Description

JS reported that the union did not approve the new position at its ratification meeting. It is not clear why the position was rejected; there are conflicting reports. The Water Division will use available resources and draw upon the Highway Division when needed for an equipment operator.

Newly Proposed Recreation Job Descriptions

JS reported that Recreation is seeking a change to the Rec Program Administrator job description and will be looking to add a new position. JS noted that the proposal will require bargaining with AFSCME and thus be an executive session discussion for the next meeting. JS briefly reviewed the draft Rec proposal.

Collective Bargaining

AFSCME/Clerks – JS reported that the union continues to seek a new step tied to longevity. The union proposes that in the eligibility year the employee would receive only a step, not a COLA. The union also continues to seek some version of performance related compensation.

Fire – The union membership is meeting tonight to review the off-the-record package proposal. The union negotiating team continued to express doubts about the membership’s approval of the removal of the Deputy Chief’s title. A meeting is scheduled for the following morning.

Police – Nothing new to report. A meeting is scheduled for 9/25/15.

John Senchyshyn
ATA/HRD

**Documents From Personnel Board Meeting
Executive Session
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Document:

None