

Personnel Board Meeting
Wayland Town Building – School Committee Room
Meeting Minutes
September 8, 2015 7:44 pm

Members Present:

J. Green (JG); M. Peabody (MP), P. Schneider (PS)

Also Present: J. Senchyshyn (JS)

JG called the meeting to order at 7:44 pm.

Health Insurance – Cook and Co. Presentation on a Potential Move to the Group Insurance Commission (GIC)

The Board joined the School Committee Meeting along with the Board of Selectmen. Present for the School Committee: Ellen Grieco (EG), Barbara Fletcher (BF), Donna Bouchard (DB), Jeanne Downs (JD) and Kathie Steinberg (KS). Present for the Selectmen: Cherry Karlson (CK), Mary Antes (MA), Lea Anderson (LA)

Sue Shillue (SS), President of Cook and Company presented for the Boards. She noted that her company has been involved with numerous communities who moved health insurance to the GIC. SS reviewed background and steps required to entry into the GIC. SS reviewed different options which included changing to new WSHG benchmark plans along with various GIC migration patterns. Savings appeared to cap at \$1.3M combined town and employee savings dependent upon plans chosen. SS touched upon utilization patterns of employees and potential changes through premium savings and co-pay increases.

Discussion and potential questions were opened to Board members. Questions included the availability of hospitals for children, out-of-pocket maximum expenses and experience ratings. CK inquired if data was available should a town want to pull out. SS responded that the data was required to be produced, but not all health plans accepted the format of the data. A question was posed on the GIC's previous year's deficit. SS responded that there were 2 issues: premiums were not accurately set and the Commonwealth did not fully fund the GIC. DB inquired if the decision was shared by the boards. JS responded that the authority was vested in the Board of Selectmen.

The meeting concluded. The Personnel Board continued its GIC related discussion independently of the other boards.

PS moved to adjourn. MP seconded the motion. Three members having voted in the affirmative, the motion passed.

John Senchyshyn
ATA/HRD

Documents From Personnel Board Meeting

Regular Session

September 8, 2015

Document:

Cook & Co. Health Insurance Presentation