

Personnel Board Meeting
Wayland Town Building – Selectmen’s Office
Executive Session Minutes
March 2, 2015 7:25 pm

Members Present: J. Green (JG); M. Peabody (MP), P. Schneider (PS); D. Cohen (DC)

Also Present: John Senchyshyn

AFSCME [REDACTED]
JS reviewed the background to [REDACTED] Administrative Leave. JS stated that the he and the Town Administrator supported a [REDACTED] whereby [REDACTED]. He referenced 2 previous [REDACTED] in which employees [REDACTED]. JS distributed a redacted sample agreement. He stated that he was in contact with Labor Counsel and the [REDACTED]. DC questioned the methodology of the payments. She favors a template in which an employee is terminated before receiving severance pay, rather than a template where the individual remains an employee for the duration of the severance period. At issue is the nature of the releases. The Board authorized JS to work with JG and Labor Counsel on developing an acceptable severance template.

MP moved to end Executive Session and return to Open Session. PS seconded the motion.

JG took a roll call vote:

Member Cohen	Aye
Member Schneider	Aye
Vice Chair Peabody	Aye
Chair Green	Aye

The Board members having voted 4-0 to end Executive Session and return to Open Session, the motion passed.

John Senchyshyn
ATA/HRD

Documents From Personnel Board Meeting

Executive Session

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Document:

Redacted [REDACTED] Template