

Personnel Board Meeting
Wayland Town Building – Selectmen’s Office
Executive Session Minutes
February 23, 2015 7:16 pm

Members Present: J. Green (JG); M. Peabody (MP), P. Schneider (PS); D. Cohen (DC); M. Jones (MJ)

Also Present: John Senchyshyn

AFSCME MOAs

JS presented two AFSCME MOAs. The first pertained to the creditable service for vacation accrual for an employee rehired into the Water Superintendent’s position. The second dealt with the trial period for a combined Highway and Parks Superintendent’s position. JS reviewed the details. Both subjects had been discussed at previous meetings. JS requested the Board approve the MOAs in open session.

Fire Negotiations

JS reported that Fire negotiations resumed. JG had joined him in the last negotiating session. Little had changed in the Firefighters’ proposals. During the hiatus, the union had conducted a wage survey using what they considered comparable departments. However, there was not a lot of detail contained on what built into the total wage number. JS stated that he was working on a more detailed wage survey to gather data.

AFSCME (Professional Staff) Negotiations

Negotiations resumed now that the union has assigned a new bargaining representative. Most items in negotiations have been resolved. The remaining issue is the Town’s proposal to reduce the maximum vacation accrual for new hires. JS reviewed the tentative agreements to date and the counter proposal he made to the vacation reduction.

MJ moved to end Executive Session and return to Open Session. DC seconded the motion.

JG took a roll call vote:

Member Cohen	Aye
Member Jones	Aye
Member Schneider	Aye
Vice Chair Peabody	Aye
Chair Green	Aye

The Board members having voted 5-0 to end Executive Session and return to Open Session, the motion passed.

John Senchyshyn
ATA/HRD

Documents From Personnel Board Meeting

Executive Session

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Document:

AFSCME Negotiation TAs

AFSCME Creditable Service MOA

AFSCME DPW Superintendents MOA