

Personnel Board Meeting
Wayland Town Building – Large Hearing Room
Meeting Minutes
February 12, 2015 8:15 am

Members Present:

M. Peabody (MP), P. Schneider (PS), M. Jones (MJ)

Also Present: J. Senchyshyn (JS)

MP called the meeting to order at 8:25 am

ConCom Staffing Request – PT Land Manager

Sherre Greenbaum, Betty Salzberg and Brian Monahan participated in the meeting. Greenbaum reviewed the 1/21/15 memo from the ConCom outlining the changes made in the staffing proposal, several at the request of the Personnel Board. PS inquired as to the ConCom's mission. Monahan responded that the regulatory mission is the protection of natural resources. That is one of the core reasons ConComs were formed. Wayland's By-law also stipulates a goal of the preservation of passive recreation for the ConCom. Further discussion ensued on the participation of High School students in the care of land.

Board members discussed the merits of the request for a PT, 19 hour/week Land Manager. Members were supportive of the request.

MJ moved to recommend to the Finance Committee the establishment of a PT, 19 hour per week Land Manager position. PS seconded the motion. Three members voting in the affirmative, the motion passed.

Greenbaum, Salzberg and Monahan left the meeting.

Topics not Anticipated 48 Hours in Advance

JS updated the Board on the Fire Chief interviews from the previous day. Two candidates were recommended as finalists. The next round of interviews is planned for Wednesday 2/18. JS noted that PS would not be able to represent the Board. He inquired if another member would be able to participate. MJ indicated that she would check and advise.

Next Meeting

The next meeting is planned for 2/23/15. Discussion ensued on the best way to plan for snow cancellations. JS would poll the members as to their availability.

MJ moved adjourn. PS seconded the motion. Three members voting in the affirmative, the motion passed. The Board adjourned at 8:50 am.

John Senchyshyn
ATA/HRD

Documents From Personnel Board Meeting

Regular Session

February 12, 2015

Document:

Memo Dated 1/21/15 from ConCom on PT Land Manager
PT Land Manager Draft Job Description