

Personnel Board Meeting
Wayland Town Building – Large Hearing Room
Executive Session Minutes
December 8, 2014 9:10 pm

Members Present: J. Green (JG); M. Peabody (MP), P. Schneider (PS); D. Cohen (DC); M. Jones (MJ)

Also Present: John Senchyshyn

Review of Executive Session Minutes Pertinent to 11/18/14 OML Complaint from G. Harris

JS stated that the Boards packet contained copies of their redacted minutes pertinent to the 11/18 OML complaint from G. Harris along with Labor Counsel, John Foskett's (JF) recommendations. Some of JF's recommend redactions may leave open identifiable information of an employee/grievant. JS sent JF a new version which redacted said identifying information. This was based on the limited number of employee(s) with a title within a department. JF agreed that such an argument was reasonable.

The Board reviewed each set of minutes reviewed by JF and discussed his recommendations. Based upon JF's recommendations, the Board revised their redactions.

MJ moved to amend the redactions of the 8/1/11 executive session minutes based upon the review and advice of Special Labor Counsel. MP seconded the motion. Roll call vote: Cohen – Aye, Jones – Aye, Schneider - Aye, Peabody – Aye, Green – Aye. Five members having voted in the affirmative, motion passed.

MJ moved to amend the redactions of the 1/26/09 executive session minutes based upon the review and advice of Special Labor Counsel. MP seconded the motion. Roll call vote: Cohen – Aye, Jones – Aye, Schneider - Aye, Peabody – Aye, Green – Aye. Five members having voted in the affirmative, motion passed.

PS moved to amend the redactions of the 9/19/11 executive session minutes based upon the review and advice of Special Labor Counsel. MJ seconded the motion. Roll call vote: Cohen – Aye, Jones – Aye, Schneider - Aye, Peabody – Aye, Green – Aye. Five members having voted in the affirmative, motion passed.

MJ moved to amend the redactions of the 10/17/11 executive session minutes based upon the review and advice of Special Labor Counsel. PS seconded the motion. Roll call vote: Cohen – Aye, Jones – Aye, Schneider - Aye, Peabody – Aye, Green – Aye. Five members having voted in the affirmative, motion passed.

MJ moved to amend the redactions of the 1/23/12 executive session minutes based upon the review and advice of Special Labor Counsel. PS seconded the motion. Roll call vote: Cohen – Aye, Jones – Aye, Schneider - Aye, Peabody – Aye, Green – Aye. Five members having voted in the affirmative, motion passed.

PS moved to amend the redactions of the 5/7/12 executive session minutes based upon the review and advice of Special Labor Counsel. MJ seconded the motion. Roll call vote: Cohen – Aye, Jones – Aye, Schneider - Aye, Peabody – Aye, Green – Aye. Five members having voted in the affirmative, motion passed.

MP moved to amend the redactions of the 9/10/12 executive session minutes based upon the review and advice of Special Labor Counsel. MJ seconded the motion. Roll call vote: Cohen – Aye, Jones – Aye, Schneider - Aye, Peabody – Aye, Green – Aye. Five members having voted in the affirmative, motion passed.

MJ moved to release the 3/9/09 executive session minutes based upon the review and advice of Special Labor Counsel. PS seconded the motion. Roll call vote: Cohen – Aye, Jones – Aye, Schneider - Aye, Peabody – Aye, Green – Aye. Five members having voted in the affirmative, motion passed.

MJ moved to amend the redactions of the 4/27/09 executive session minutes based upon the review and advice of Special Labor Counsel. PS seconded the motion. Roll call vote: Cohen – Aye, Jones – Aye, Schneider - Aye, Peabody – Aye, Green – Aye. Five members having voted in the affirmative, motion passed.

MJ moved to amend the redactions of the 5/18/09 executive session minutes based upon the review and advice of Special Labor Counsel. PS seconded the motion. Roll call vote: Cohen – Aye, Jones – Aye, Schneider - Aye, Peabody – Aye, Green – Aye. Five members having voted in the affirmative, motion passed.

MJ moved to amend the redactions of the 6/8/09 executive session minutes based upon the review and advice of Special Labor Counsel. PS seconded the motion. Roll call vote: Cohen – Aye, Jones – Aye, Schneider - Aye, Peabody – Aye, Green – Aye. Five members having voted in the affirmative, motion passed.

MJ moved to amend the redactions of the 9/21/09 executive session minutes based upon the review and advice of Special Labor Counsel. PS seconded the motion. Roll call vote: Cohen – Aye, Jones – Aye, Schneider - Aye, Peabody – Aye, Green – Aye. Five members having voted in the affirmative, motion passed.

MJ moved to end Executive Session and return to Open Session. DC seconded the motion.

JG took a roll call vote:

Member Cohen	Aye
Member Jones	Aye
Member Schneider	Aye
Vice Chair Peabody	Aye
Chair Green	Aye

The Board members having voted 5-0 to end Executive Session and return to Open Session, the motion passed.

John Senchyshyn
ATA/HRD

Documents From Personnel Board Meeting

Executive Session

December 8, 2014

Document:

Exec Session Mnotes Reviewed by Town Counsel:

1/26/2009	6/8/2009	10/17/2011
3/9/2009	9/21/2009	1/23/2012
4/27/2009	8/1/2011	5/7/2012
5/18/2009	9/19/2011	9/10/2012

and 8/1/2011 as amended