

Personnel Board Meeting
Wayland Town Building - Selectmen's Office
Meeting Minutes
November 17, 2014 7:00 pm

Members Present: J. Green (JG), M. Peabody (MP), D. Cohen (DC), M. Jones (MJ)

Also present: J. Senchyshyn (JS)

JG called the meeting to order at 7:00 pm

Executive Session

JG made a motion to move into Executive Session under MGL Ch30A, Sec 21(3) to discuss contract negotiations with the Teamsters as an open discussion might have a detrimental effect on the town's negotiating position. MJ seconded the motion

JG took a roll call vote:

Member Jones	Aye
Member Cohen	Aye
Vice Chair Peabody	Aye
Chair Green	Aye

The Board having voted 4-0 to move into Executive Session, the motion carried. JG announced that the Board would be going into Executive Session for approximately 10 minutes for the stated purpose. The Board would be returning to Open Session.

The Board Entered Executive Session at approximately 7:05 pm.

The Board returned to Open Session at approximately 7:10 pm.

Public Comment

Resident Molly Upton addressed the Board. She noted that in the context of her thinking about creative ways to make Wayland better, she had focused on the amount of time and money spent in connection with the fee-based programs operating under the school umbrella whose employees are eligible for town benefits. She suggested that the town consider thinking about ways to get the employees for such programs such as BASE, Pegasus, and Childrens' Way off the Town's books entirely. She stated that in Lexington, programs such as these are run through a 501[c](3). The members discussed the drawbacks of this type of arrangement, which would require the Town to surrender control over the programs, and the fact that it may not be possible to run programs such as BASE or food services through a 501[c](3) because of the links to special education and the federal requirements about school meals. Upton reiterated that the Childrens' Way and food services owed the Town a great deal of money for benefits-related costs. The Board members suggested that this was an issue that should be taken up with the School Committee. Upton stated that she had discussed it with Dr. Stein.

