

Personnel Board Meeting
Wayland Town Building – Selectmen’s Office
Executive Session Meeting Minutes
August 11, 2014 7:10 pm

Members Present:

J. Green (JG), M. Peabody (MP), P. Schneider (PS), M. Jones (MJ)

Also in attendance: J. Senchyshyn (JS), R. Mercier (RM), Selectmen: M. Antes (MA), A. Boschetto (AB), E. Collins (EC), C. Karlson (CK), J. Nolan (JN)

Draft Employment Contract – N. Balmer (NB):

JN reviewed his conversations with the candidate, Nan Balmer. He noted that the candidate had some concerns about the history of the town. He stated that Balmer believes she is making a significant investment in Wayland by resigning her position and relocating to the area. The Board of Selectmen and the Personnel Board discussed the “without cause” section of the proposed employment contract. JS distributed a draft using the Personnel Board’s suggested changes as a template. JN suggested amending the language of the contract to read only termination for cause within the first year, nine months’ severance during the second year of service, and twelve months’ severance during the third year of service. AB moved, seconded by EC, to accept the changes to the contract as discussed, to work with the Personnel Board in finalizing the contract and for the Chair to negotiate the changes with Nan Balmer. Roll call vote: YEA: E. Collins, M. Antes, T. Boschetto, C. Karlson, J. Nolan. NAY: none. Adopted 5-0.

The Personnel Board left the joint meeting.

JG took a roll call vote to exit executive session:

Member Schneider	Aye
Member Jones	Aye
Vice Chair Peabody	Aye
Chair Green	Aye

The Board members having voted 4-0 to end Executive Session and return to Open Session, the motion carried.

John Senchyshyn
ATA/HRD

