

Personnel Board Meeting  
Wayland Town Building – Selectmen’s Office  
Executive Session Meeting Minutes  
June 2, 2014 7:50 pm

Members Present:

N. McCarthy (NM), M. Peabody (MP), P. Schneider (PS), J Green (JG)

Also in attendance: J. Senchyshyn (JS)

SEIU Back Wages:

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

Successor Bargaining Negotiations

JS updated the Board on meetings regarding negotiations with AFSCME, Library and the Teamsters. At this point, settlement is not imminent with any of the groups.

One of the proposals requiring more definition is the performance evaluations. Following discussion, the Board instructed JS to pursue a format which employs a goal setting conference, mid-year conference and year-end evaluation.

ATA/HR Director Employment Contract Negotiations

JS presented a draft contract for consideration consistent with the discussion from the previous meeting. The Board found the changes acceptable and was prepared to move forward in open session with a recommendation.

NM took a roll call vote to exit executive session:

Member Schneider Aye

Member Green      Aye  
 Vice Chair Peabody      Aye  
 Chair McCarthy      Aye

The Board members having voted 4-0 to end Executive Session and return to Open Session, the motion carried.

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John Senchyshyn  
 ATA/HRD

<b>Documents From Personnel Board Meeting</b>							
<b>Executive Session</b>							
<b>June 2, 2014</b>							
<u>Document:</u>							
Draft ATA/HRD Employment Contract							