

Personnel Board Meeting
Wayland Town Building – Selectmen’s Office
Executive Session Meeting Minutes
May 5, 2014 7:50 pm

Members Present:

N. McCarthy (NM), M. Peabody (MP), P. Schneider (PS), J Green (JG)

Also in attendance: J. Senchyshyn (JS)

SEIU Back Wages Claim:

[REDACTED]

[REDACTED]

Successor Bargaining Negotiations

JS reported on the following:

- DashCams – We finally reached a settlement with the Police on DashCams. JS reviewed the details.
- Teamsters Negotiations – After 2 sessions with the Teamsters, we are making some progress. We have tentatively agreed on revamping the uniform article. JS reviewed the details of the uniform agreement.
- AFSCME Negotiations – Initial proposals were exchanged on 5/1/14. JS reviewed the proposals with the Board.
- Fire Negotiations –The union says it will resume negotiations soon. No reason was forthcoming for the delay. JS suggested the Board send a message to the union that future cooperation on the part of the Board seriously needs to be re-evaluated in light of the lack of communication from the Firefighters. The members agreed and instructed JS to send the message.

ATA/HR Director Employment Contract Negotiations

JS presented a draft employment contract for the Board’s consideration. Members discussed changes made in recently renewed employment contracts. The parties discussed potential changes to JS’s draft. JS indicated that he would revise the draft contract for the next meeting to be reflective of the evening’s discussions.

