

Personnel Board Meeting
Wayland Town Building - Selectmen's Meeting Room
Executive Session Minutes
February 24, 2014 7:05 pm

Members Present: M. Peabody (MP); J. Green (JG); P. Schneider (PS)

BOS Present: Anthony V. Boschetto, Edward J. Collins, Steven J. Correia, Joseph F. Nolan

Also Present: Interim Town Administrator Robert Mercier, Acting Town Administrator John Senchyshyn (JS) and Executive Assistant MaryAnn DiNapoli

Upcoming Contract Negotiations:

Personnel Board members MP, PS and JG met with the Board of Selectmen in anticipation of collective bargaining negotiations. JS reviewed the Personnel Board meeting with the FinCom and the agreed upon 3 year COLA proposal at 4%. He noted that the HRA's are being eliminated at the expiration of the contracts. He also noted that the original plans for this round of negotiations did not call for health insurance changes. Rather, the Town would likely adopt Chapter 21-22 to change the plan design from a Rate Saver plans to front-end deductible plans. He said it is equivalent to the GIC bench navigator, and would save the town 3.5%, or approximately \$200,000. JS advised the Boards that the OPEB Advisory Committee is advocating [REDACTED]. He

noted that [REDACTED]. JS recommended that the Board not address [REDACTED] at this time, but let negotiations and the original strategy unfold. It was the sense of both Boards to continue the negotiations as originally planned and not introduce [REDACTED] at this time.

JS was asked about the Dash Cam negotiations. He said the town offered the Police Union an expedited agreement consisting of wages and one item from each party, if the parties could come to an agreement before March 25th, the date of the scheduled arbitration, and drop the Dash Cam issue.

PS moved to end Executive Session and return to Open Session. MP seconded the motion.

MP took a roll call vote:

Member Green	Aye
Member Schneider	Aye
Member Peabody	Aye

The Board members having voted 3-0 to end Executive Session and return to Open Session, the motion passed.

John Senchyshyn
ATA/HRD

