

Personnel Board Meeting
Wayland Town Building – Selectmen’s Office
Executive Session #2 Minutes
November 1, 2013 10:40 am

Members Present:

N. McCarthy (NM), M. Peabody (MP), J. Green (JG), P. Schneider (PS), Nick Willard (NW)

Also present:

J. Senchyshyn (JS)

Fire Negotiations

JS reported that the union had presented its economic proposal. Compounded over 4 years, with steps included, the union was seeking a 16.19 % increase. The Town was offering 7.38%. After a brief discussion the consensus was to maintain the Town’s proposal.

Police Negotiations

JS reported that he and Chief Irving had met with union representatives in an attempt to settle the DashCam issue. The union was seeking a new on-going stipend, the return of a personal day and an additional hour of overtime for court time. The last 2 items were give backs by the union in the 2010 Quinn negotiations. JS said he countered with a one-time payment of \$750 per officer (funds anticipated for the Town’s legal expenses) and an additional hour of overtime for court time. The union then suggested an extra step which was rejected. The union has not responded further following their recent membership meeting.

NM took a roll call vote to exit executive session:

Member Green	Aye
Member Schneider	Aye
Member Willard	Aye
Vice Chair Peabody	Aye
Chair McCarthy	Aye

The Board members having voted 5-0 to end Executive Session and return to Open Session, the motion carried.

John Senchyshyn
ATA/HRD

Documents From Personnel Board Meeting

Executive Session 2

November 1, 2013

Document:

None