

Personnel Board Meeting
Wayland Town Building – Selectmen’s Office
Executive Session Minutes
August 5, 2013 8:00 pm

Members Present:

N. McCarthy (NM), M. Peabody (MP), J. Green (JG), P. Schneider (PS), N. Willard (NW)

Also present:

J. Senchyshyn (JS), Chief Robert Irving (RI)

Police Civil Service Negotiations

JS shared Labor Counsel’s opinion that [REDACTED]

[REDACTED]. However, there is a benefit to securing the Union’s concurrence in advance.

RI stated that the concept of withdrawing from Civil Service was raised with Police Labor Counsel some time ago. The response at that time was that the officers’ would be looking for a 10% increase.

JS reported that he met with the Union president prior to posting the Board’s agenda. He told the Union that the Town was beginning the discussion at the board level, explained his understanding of the impact to the officers and invited the Union to do their own research. He also invited the Union to enter into talks if they were so inclined. The Union president indicated that the officers would be looking for compensation for losing Civil Service, but was not specifying an amount. The Union did not respond to the offer to bargain. JS suggested that at a reasonable price, it would be worth having the Union agree to the withdrawal.

Fire Negotiations

JS updated the Board on negotiations with the firefighters. The next session is scheduled for 8/15. The firefighters had only put forth one proposal – wages at 4%/year. They were irritated that the Town had not responded more positively with a counter. The next meeting will be the last one where new proposals can be put forth.

JS then reported on questions raised by residents about the WTA settlement; specifically, the length of the MOA being 4 years. He shared Town Labor Counsel’s opinion. The item is of concern because of an off-the-record proposal to the firefighters comparable to the teachers’ settlement. However the circumstances are somewhat different in that the firefighters’ contract is expired. There should be sufficient time for the WTA matter to be reconciled before it becomes a concern in the fire negotiations. Members discussed the comparison of the WTA settlement to the firefighters’ negotiations.

NM took a roll call vote to leave executive session:

Member Green	Aye
Member Schneider	Aye
Vice Chair Peabody	Aye
Chair McCarthy	Aye

The Board members having voted 4-0 to end Executive Session and return to Open Session, the motion carried.

John Senchyshyn
ATA/HRD

Documents From Personnel Board Meeting

Executive Session

August 5, 2013

Document:

None