

Personnel Board Meeting  
Wayland Town Building – Selectmen’s Office  
Executive Session Minutes  
May 20, 2013 7:35 pm

Members Present:

N. McCarthy (NM), M. Peabody (MP), J. Green (JG), P. Schneider (PS), N. Willard (NW)

Also present:

J. Senchyshyn (JS)

Police Prohibited Practice Charge

PS and JS reviewed the last negotiating session with the police union. JS reported that prior to the meeting the police had filed the prohibited practice charge. JS stated that S. Curko would be representing the Wayland in defense of the charge in that E. Valerio would likely be called as a witness. He updated the Board on their discussions thus far. The investigation of the charge is scheduled for 8/7.

Teamsters/AFSCME DPW Grievances

JS reviewed the event that led to the renewed discussions with the unions. He and Moynihan (JM) had met with the Teamsters stewards. The progress of the past 2 weeks was discussed. If a new building is approved, there will be approximately a 2-year window before completion. The union requested improvements to the bathroom in the interim. JM had replied that bathroom improvements would trigger ADA requirements and become a costly project. The union then requested improvements to the breakroom; those alterations were under way. It was noted that the excess paper and files had been removed from the building and placed in a trailer.

Following a unanimous vote by the Teamsters to hold their grievance in abeyance pending the outcome of an October Town Meeting, JS met with AFSCME. Despite a few snags, AFSCME also agree to hold their grievance in abeyance pending the outcome of an October Town Meeting. Copies of identical MOAs were reviewed by the Board.

Members then discussed the conditions of the building. The Board wanted to see more of the safety issues addressed for the employees’ well-being. JS stated that he would work with JM to see what could reasonably be accomplished.

Fire Negotiations

JS reported that an initial date had been agreed upon with the Firefighters. The first session will be 6/3. JS reviewed a number of potential proposals for negotiations. The proposals had been prioritized by the Fire Chief. Members discussed various proposals and their level of importance. JG asked if the negotiating team could meet prior to finalizing the proposals; JS acknowledged that a meeting would be worthwhile.

NM took a roll call vote to leave executive session:

|                    |     |
|--------------------|-----|
| Member Green       | Aye |
| Member Schneider   | Aye |
| Member Willard     | Aye |
| Vice Chair Peabody | Aye |
| Chair McCarthy     | Aye |

The Board members having voted 5-0 to end Executive Session and return to Open Session, the motion carried.

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John Senchyshyn  
ATA/HRD