

Personnel Board/Board of Selectmen Joint Meeting
Wayland Town Building – Selectmen’s Office
Executive Session Minutes
April 19, 2013 8:15 am

Personnel Board Members Present:

N. McCarthy (NM), M. Peabody (MP), P. Schneider (PS), N. Willard (NW)

Board of Selectmen Members Present:

S. Corriea (SC), J. Nolan (JN), T. Boschetto (TB), E. Collins (EC), D. Leard (DL)

Also present:

J. Senchyshyn (JS) – Asst TA, J. Moynihan (JM) – Public Buildings Director

E. Valerio (EV) – Labor Counsel

Discussion on Pending Teamster and AFSCME DPW Facility Grievance

JS distributed copies of the grievances and the respective contract language. He also stated that that several engineers had toured the building on Tuesday at JM’s requested. An executive summary of the engineers’ findings was distributed.

[REDACTED]

Members discussed their tour of the DPW facility. JM commented that there was a high probability that the facility could be closed if state officials inspected the building.

[REDACTED]

DL asked if the grievance had been brought up previously by the unions. TB inquired if the Town and unions had worked cooperatively to resolve the issues. SC requested a list of all repairs completed over past several years.

TB raised the value of discussing the issues with the unions in advance of the hearing. He also questioned why the process hadn’t followed the contractual steps. JS responded that it didn’t appear within the DPW Director’s ability to resolve a Step 1 grievance, nor was it within the Personnel Board’s ability to resolve a Step 2 grievance. After consulting with NM, the joint hearing with the 2 boards was recommended. Members from both boards discussed the merits of the open grievance hearing as proposed. JN and SC indicated that they did not have strong feelings for an open session or executive session hearing.

Members decided to propose to the unions that the unions make a joint presentation to the boards regarding their concerns of the DPW facility prior to a hearing. The hearing could be scheduled for the following week, but held as an executive session hearing rather than the proposed open hearing.

JN reiterated the earlier request for a list of repairs to the facility. He also requested a short-term priority list of items for repair with accompanying cost estimates.

NM took a roll call vote to leave executive session:

Member Schneider	Aye
Member Willard	Aye
Vice Chair Peabody	Aye
Chair McCarthy	Aye

The Board members having voted 4-0 to end Executive Session and return to Open Session, the motion carried.

BOS took a roll call vote to leave executive session:

Member Leard	Aye
Member Boschetto	Aye
Member Nolan	Aye
Member Collins	Aye
Vice Chair Correia	Aye

The Board members having voted 5-0 to end Executive Session and return to Open Session, the motion carried.

John Senchyshyn
ATA/HRD

Documents From Personnel Board Meeting

Executive Session

April 19, 2013

Document:

2013-04-08 Grievance
2013-04-09 Grievances
2013-04-18 DPW Executive Summary
AFSCME Contract Provisions
Teamsters Contract Provisions