Personnel Board Meeting Wayland Town Building – Selectmen's Office Executive Session Minutes October 15, 2012 7:45 pm

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IVICIII	פוסט	Present	,

N. McCarthy (NM), M. Peabody (MP), J. Evans (JE), P. Schneider (PS), N. Willard (NW)

Also present:

J. Senchyshyn (JS), Chief R. Irving (RI)

Police Mid-Term Bargaining - DashCams

JS reviewed the October 2nd DashCam negotiating session with the Police union. RI noted that Massachusetts was behind the national curve on implementing this technology. Police Labor Counsel had suggested a joint study to research the use of DashCams. This appeared to be a means of slowing negotiations, possibly until successor contract bargaining. JS suggested utilizing

. The Board concurred with bringing Labor Counsel into negotiations.

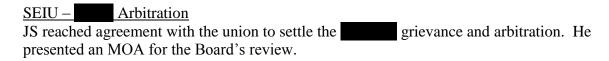
RI departed.

AFSCME Wage Study

JS and PS reviewed their meeting with AFSCME. The union did not believe that the wage study sufficiently compared AFSCME positions' duties with the corresponding positions from other participating towns. The union wanted to know if the Town planned to act on the 3 positions identified in the study for potential upgrades. JS stated that did not commit to any reclassifications. Following a caucus, AFSCME indicated that they were planning a position-by-position response to the survey. It would likely be ready in 6 weeks.

AFSCME Mid-Term Bargaining - IT

JS reviewed his last meeting with AFSCME. The union raised concerns on the IT Manager's reporting relationships for contractual obligations. JS responded to the union that the day-to-day operational reporting would fall to the School IT Director, while contractual obligations would remain with the Town Administrator. AFSCME indicated that it would draft language to address this item.



MP moved to approve the October 2012 MOA to settle the grievance and arbitration. JE seconded the motion. Five members voting in the affirmative, the motion passed.

session with the School Compursue in negotiations are the HRA. Each option was r with the BOS on October 29	ance information presented at the September 24 th executive smittee and Finance Committee. The 3 probable options to or eliminating eviewed. JS stated an executive session is being planned to develop bargaining strategy. JS requested the Board on on health insurance. The consensus of the Board was to RA.
administrative leave would c	last day in the office would be . The
MP moved to end Executive motion.	Session and return to Open Session. NW seconded the
NM took a roll call vote:	
Member Evans Member Schneider	Aye Aye
Member Willard	Aye
Vice Chair Peabody	Aye
Chair McCarthy	Aye
The Board members having the motion carried.	voted 5-0 to end Executive Session and return to Open Session,
John Senchyshyn ATA/HRD	

Documents From Personnel Board Meeting

Executive Session

October 15, 2012

Document:

MOA - Work Hours Arbitration