

Personnel Board Meeting  
Wayland Town Building – Selectmen’s Office  
Executive Session Minutes  
September 10, 2012 8:35 pm

Members Present:

N. McCarthy (NM), M. Peabody (MP), J. Evans (JE), P. Schneider (PS), N. Willard (NW)

Also present:

J. Senchyshyn (JS)

AFSCME Wage Study

JS distributed a revised copy of the wage study. The previous document had not included Weston’s data. Pages 9-24 have been updated. JS reported that AFSCME was provided a copy of the study, but had not yet responded to the findings. The Board discussed the recommendations. It was agreed that no changes in wages would be acted upon prior to entering into successor bargaining.

Police Contract Interpretation

Discussion concluded with Police and Fire unions regarding the annual contribution to the corporate membership to Longfellow. The parties agreed to return to the \$2,000 amount as identified in Article 23-2 of the Police contract. JS suggested correcting the verbiage in the next Police contract and adding language to Fire contract in the next round of successor bargaining.

SEIU Grievance

JS reviewed a grievance filed by ██████████ regarding untimely transmissions of deferred compensation deductions. In an effort to resolve the grievance the Town Administrator had approved Policy # A5-3.1 – Payroll Deduction Policy. ██████████ had objected to the line “... in accordance with the provider’s guidelines.” It is not clear at this time whether the grievance will be settled or move to Step 2.

JE moved to end Executive Session and return to Open Session. PS seconded the motion.

NM took a roll call vote:

|                    |     |
|--------------------|-----|
| Member Evans       | Aye |
| Member Schneider   | Aye |
| Member Willard     | Aye |
| Vice Chair Peabody | Aye |
| Chair McCarthy     | Aye |

The Board members having voted 5-0 to end Executive Session and return to Open Session, the motion carried.

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John Senchyshyn  
ATA/HRD