

Personnel Board Meeting
Wayland Town Building – Selectmen’s Office
Executive Session Minutes
July 13, 2012 9:25 am

Members Present:

N. McCarthy (NM), M. Peabody (MP), P. Schneider (PS), J. Evans (JE), N. Willard (NW)

Also present:

J. Senchyshyn (JS)

AFSCME MOA – IT Manager

JS reviewed the MOA with AFSCME regarding the oversight of the IT Manager during the period of time when consolidation plans are being reviewed. The agreement is substantially the same as previously discussed.

Police Negotiations – Dashboard Cameras

JS reported that the Police Chief had secured funding to install dashboard cameras in the police cruisers. Members of the Police union had participated in the review process for the equipment, but have now indicated that they want to negotiate over the installation of the equipment. The email from the union president indicated a desire to negotiate over both the decision to purchase and the impact on their work.

[REDACTED]

JS indicated that the Police would seek compensation for the DashCams. [REDACTED]

[REDACTED] The Board was not supportive of providing any type of monetary compensation. JS raised the possibility of tying the elimination of Civil Service to the negotiations.

JS noted that if these negotiations reached impasse, there was a possibility that the police might seek relief through an unfair labor practice. JS suggested that Chief Irving, Lt Swanick and he comprise the negotiating team. The Board concurred. JS invited a Board member to join the negotiations if someone was available.

MP moved to end Executive Session and return to Open Session. JE seconded the motion.

NM took a roll call vote:

Member Schneider	Aye
Member Evans	Aye
Member Willard	Aye
Vice Chair Peabody	Aye
Chair McCarthy	Aye

The Board members having voted 5-0 to end Executive Session and return to Open Session, the motion carried.

John Senchyshyn
ATA/HRD