

Personnel Board Meeting
Wayland Town Building – Selectmen’s Office
Executive Session Minutes
May 07, 2012 8:25 pm

Members Present:

N. McCarthy (NM), M. Peabody (MP), P. Schneider (PS), N. Willard (NW),
J. Evans (JE)

Also present:

J. Senchyshyn (JS)

AFSCME MOA - IT

JS reviewed the background to a pending MOA with AFSCME. The MOA was in regards to the potential merging of the School and Town IT departments and the role of the IT Manager during the interim period. The MOA was pending review by the newly designated AFSCME rep.

SEIU Grievances

JS reviewed the status of the Dispatch grievance concerning the calculation of holiday overtime. The union indicated that agreement was pending. No other issues are anticipated.

The [REDACTED] arbitration is scheduled for 9/13/12. JS reviewed a series of emails regarding the vacant Sr. Clerk position in the [REDACTED]. [REDACTED] was not interested in pursuing discussions to resolve the grievance.

Contractual Degree Recognition

JS shared a request from an employee to enroll in an on-line degree program and qualify for a contractually negotiated stipend upon graduation. JS expected requests of this type would become more commonplace. Members discussed their reservations regarding on-line degree programs that did not come from a recognized university. No action was recommended at this time.

MP moved to end Executive Session and return to Open Session. PS seconded the motion.

NM took a roll call vote:

Member Schneider	Aye
Member Willard	Aye
Member Evans	Aye
Vice Chair Peabody	Aye
Chair McCarthy	Aye

The Board members having voted 5-0 to end Executive Session and return to Open Session, the motion carried.

John Senchyshyn
ATA/HRD