

Personnel Board Meeting
Wayland Town Building – Selectmen’s Office
Executive Session Minutes
February 27, 2012 8:40 pm

Members Present:

N. McCarthy (NM), M. Peabody (MP), P. Schneider (PS), N. Willard (NW)
J. Evans (JE) participating remotely.

Also present:

J. Senchyshyn (JS)

AFSCME Job Description Review Negotiations

JS presented an MOA that he and PS had negotiated with AFSCME. The MOA addressed the questions raised by the Board at the last meeting. JS reported that he had been in contact with Stone Consulting – the firm which conducted the 2004 study. The proposed cost of the study is \$3,200. Members discussed the proposed MOA. The Board decided to move forward with the contracted wage study as proposed in the MOA.

NW moved to accept the MOA as presented and authorize JS to sign the MOA. MP seconded the motion. Five members voting in the affirmative, the motion passed.

Fire Job Description Review Negotiations

JS updated the members on the 2/22/12 meeting with the Fire union regarding job descriptions. The parties are meeting again on 3/16.

New Grievances

JS briefed the Board on 2 new step 1 grievances. The first is from Fire regarding the implementation of recent shift changes. It appears to have been resolved. The second is from SEIU regarding the application of contract provisions for holiday overtime. This grievance will likely come before the Board.

NW moved to end Executive Session and return to Open Session. PS seconded the motion.

NM took a roll call vote:

Member Schneider	Aye
Member Willard	Aye
Member Evans	Aye
Vice Chair Peabody	Aye
Chair McCarthy	Aye

The Board members having voted 5-0 to end Executive Session and return to Open Session, the motion carried.

John Senchyshyn
ATA/HRD