

Personnel Board Meeting
Wayland Town Building – Selectmen’s Office
Executive Session Minutes
May 16, 2011 7:10 pm

Members Present:

N. McCarthy (NM), M. Peabody (MP), P. Schneider (PS), N. Willard (NW)

Also present:

J. Senchyshyn (JS)

Police Negotiations:

JS reviewed an MOA with the Police union from 5/6/11 which was ratified on 5/11/11. JS reviewed the details and the economics of the agreement.

MP moved to recommend the MOA as presented to amend the current contract to expire on June 30, 2011 and enter into a 3-year successor contract for FY12 – FY 14 for BOS approval. PS seconded the motion. Four members having voted in the affirmative, the motion passed.

SEIU Negotiations:

JS reviewed an MOA with SEIU from 5/6/11 which was ratified today. JS reviewed the details and the economics of the agreement.

NW moved to recommend the MOA as presented to enter into a 3-year successor contract for FY12 – FY 14 for BOS approval. PS seconded the motion. Four members having voted in the affirmative, the motion passed.

AFSCME Mediation:

PS reviewed the proceedings from the mediation of earlier today. JS had presented the details of the proposed July 1, 2011 health insurance implementation and accompanying wage proposal. The parties are meeting again on 5/24/11. The union is drafting a proposal for a 3-year agreement. The specific years are not yet clear. The mediator was made aware of the limited time frame remaining to reach agreement. The Board agreed that if an agreement is not imminent, then the Town is willing to wait until the health insurance bill moves through the MA Senate.

NW moved to end Executive Session and return to Open Session. PS seconded the motion.

NM took a roll call vote:

Member Schneider	Aye
Member Willard	Aye
Vice-Chair Peabody	Aye
Chair McCarthy	Aye

The Board members having voted 4-0 to end Executive Session and return to Open Session, the motion carried.

John Senchyshyn
ATA/HRD