

Personnel Board Meeting  
Wayland Town Building – Selectmen’s Office  
Meeting Minutes  
April 25, 2011 7:00 pm

Members Present: N. McCarthy (NM), M. Peabody (MP), J. Evans (JE)P. Schneider (PS),  
N. Willard (NW)

Also in attendance: J. Senchyshyn (JS)

NM called the meeting to order at 7:00 pm.

Public Comment: None

Review of March 21, 2011 Meeting Minutes:

The following change was made:

... The Board members having voted **3 4** to 0 to move ...

PS moved to approve the minutes of the meeting as amended. MP seconded the motion. Five members having voted in the affirmative, the motion passed.

Review of March 21, 2011 Executive Session Minutes:

The following change was made:

... proposals were to be ~~were to be~~ withdrawn ...

PS moved to approve the minutes of the meeting as amended. NW seconded the motion. Five members having voted in the affirmative, the motion passed.

Review of April 7, 2011 Meeting Minutes:

PS moved to approve the minutes of the meeting. NW seconded the motion. Four members having voted in the affirmative, the motion passed. MP abstained.

Review of April 7, 2011 Executive Session Minutes:

PS moved to approve the executive session minutes of the meeting. NW seconded the motion. Four members having voted in the affirmative, the motion passed. MP abstained.

Operations Review Committee (ORC) - Draft Report 2:

JS reviewed the second draft report from the Abrahams’ group with respect to Town staffing. The report identified perceived opportunities to share staff in the Town Finance Department with the School Business Office – specifically the payroll position and the Accountant. JS noted there is skepticism on Town management’s part as to whether such sharing of staff is feasible. The report was silent on the benefits function. The report

also suggested opportunities for consolidating IT services under the School IT Department. JS expected there would be several additional ORC meetings before any recommendations are forwarded to the Scholl Committee and BOS.

Executive Session:

NM declared that the Board should move into executive session to discuss strategy with respect to collective bargaining as a discussion in an open meeting may have a detrimental effect on the Town's negotiating position.

JE made a motion to move into Executive Session for the purpose of discussing collective bargaining strategy with the AFSCME, Library, Fire, SEIU and DPW unions as conducting such business in Open Session will have a detrimental effect on the Board's negotiating position. PS seconded the motion.

NM took a roll call vote:

Member Schneider	Aye
Member Willard	Aye
Member Evans	Aye
Vice-Chair Peabody	Aye
Chair McCarthy	Aye

The Board members having voted 5-0 to move into Executive Session, the motion carried. NM announced that the Board would be going into Executive Session for approximately 60 minutes for the stated purpose. The Board would be returning to Open Session.

The Board entered Executive Session at 7:25 pm.

The Board returned to Open Session at 8:10 pm.

New Business:

Annual Town Meeting – Board members discussed the recent Annual Town Meeting. JS reported that feedback on electronic voting was generally positive; however, some residents commented that it went against the Town Meeting concept of “stand and be counted.”

Old Business:

None

Next Meeting:

The Board scheduled its next meeting for 4/25/11 at 7:00 pm.

NW moved to adjourn the meeting. PS seconded the motion. Five members having voted in the affirmative, the motion passed. The Board adjourned at 9:00 pm.

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John Senchyshyn  
ATA/HRD