

Personnel Board Meeting
Wayland Town Building – Selectmen’s Office
Meeting Minutes
January 10, 2011 7:00 pm

Members Present: N. McCarthy (NM), M. Peabody (MP), P. Schneider (PS), N. Willard (NW)

Also in attendance: J. Senchyshyn (JS)

NM called the meeting to order at 7:00 pm.

Public Comment: None

Review of December 6, 2010 Meeting Minutes:

MP moved to approve the minutes of the meeting. PS seconded the motion. Four members having voted in the affirmative, the motion passed.

Review of December 6, 2010 Executive Session Minutes:

The Following changes were made:

... **Rate Saver Plans** (RSPs) effective ...

PS MP seconded the motion. Four members having voted in the affirmative, the motion passed.

Annual Town Meeting (ATM) Personnel Warrant Article:

JS reviewed the form for submission of the Personnel Warrant Article for ATM. The actual wage charts will be developed over the next month. The charts will be presented to the Board at the February meeting. Thus far, only the non-union scales are prepared. The collective bargaining agreements are in negotiations. JS discussed the probable payment of stipends, similar to the teachers’ contract settlement. The stipends would not be reflected in the wage charts, in that they are on-time payments. The stipends would most likely be addressed in the FinCom comments.

NW moved to approve the spring 2011 Personnel Warrant Article for submission. PS seconded the motion. Four members having voted in the affirmative, the motion passed.

Vacation Carryover Requests:

JS reviewed the list of vacation carryovers for calendar year 2010. The list was consistent with the contract language or by-laws. Exceptions approved by the Board were noted. Denials of payment in-lieu of vacation were also included. JS noted that the

Board had delegated approval to him where requests were within contractual guidelines, thus no additional vote by the Board was required.

MP made a motion to move into Executive Session for the purpose of discussing collective bargaining strategy as conducting such business in Open Session will have a detrimental effect on the Board's negotiating position. NW seconded the motion.

NM took a roll call vote:

Member Schneider	Aye
Member Willard	Aye
Vice-Chair Peabody	Aye
Chair McCarthy	Aye

The Board members having voted 4-0 to move into Executive Session, the motion carried. NM announced that the Board would be going into Executive Session for approximately 60 minutes for the stated purpose. The Board would be returning to Open Session.

The Board entered Executive Session at 7:20 pm.

The Board returned to Open Session at 8:40 pm.

New Business

None

Old Business

None

Next Meeting

The Board scheduled its next meeting for 2/28/11 at 7:00 pm.

NW moved to adjourn the meeting. PS seconded the motion. Four members having voted in the affirmative, the motion passed. The Board adjourned at 8:45 pm.

John Senchyshyn
ATA/HRD