

Personnel Board Meeting
Wayland Town Building – Selectmen’s Office
Executive Session Minutes
December 6, 2010 7:45 pm

Members Present:

N. McCarthy (NM), M. Peabody (MP), J. Evans (JE), P. Schneider (PS),

Also present:

J. Senchyshyn (JS)

Teachers (WTA) Settlement

JS informed the Board that the WTA had ratified and the School Committee had approved the contract MOA. The BOS would vote to establish Health Reimbursement Arrangements (HRAs) later in the evening. A vote was planned to move all non-union School and Town employees to Rate Saver Plans (RSPs) effective 7/1/11.

Town Negotiations

The Teamsters had ratified the consolidated DPW contract on 11/23/10. All that remained was the vote of approval of the BOS.

AFSCME had been contacted to either resume negotiations or move to mediation. A date to meet with the union was pending.

Negotiations with the firefighters would resume on 12/7. The Board reviewed proposals which included the establishment of an Advanced Life Support service.

JS reported on a joint labor/management meeting with SEIU. At issue was the work relationship with employees and management in the Finance Office. The issues appear to have been worked out.

Proposed Staffing Changes

JS informed the Board that NM, C. Karlson and he had met regarding several staffing proposals. The changes involved the DPW, BOH, Finance and Public Buildings Departments. The proposal includes the removal of one position from SEIU. The increase in payroll is approximately \$25K. Changes are pending further discussions with SEIU.

PS moved to end Executive Session and return to Open Session. JE seconded the motion.

NM took a roll call vote:

Member Schneider	Aye
Member Evans	Aye
Vice-Chair Peabody	Aye
Chair McCarthy	Aye

The Board members having voted 4-0 to end Executive Session and return to Open Session, the motion carried.

John Senchyshyn
ATA/HRD