

Personnel Board Meeting
Wayland Town Building – Selectmen’s Office
Executive Session Minutes
September 27, 2010 8:00 pm

Members Present:

N. McCarthy (NM), J. Evans (JE), N. Willard (NW), P. Schneider (PS),

Also present:

J. Senchyshyn (JS)

SEIU MOA

JS updated the Board on the last negotiating session JE and he had with SEIU. An agreement was reached on a 1-year contract extension. A side letter was agreed upon for a trial period for compensatory time for the COA Department Assistant. The MOA had been ratified by the union and was pending approval by the BOS.

Community Health Nurses

Following the resignation of the CHN at Happy Hollow School, a request was submitted to establish a job share at Happy Hollow. Approval of the job share would create a vacancy at Loker and possibly create more movement among the nurses. The AFSCME Union has indicated that it believes Loker position should be 35 hours per week. The position was 19.75 hours per week and increased to 30 hours per week for the kindergarten pilot program. The School Department is funding the incremental cost difference. The Board discussed the ramifications on staffing given the job share request and AFSCME’s desire to increase the position’s weekly hours.

Water Division Positions

JS reviewed the discussions that had occurred thus far at AFCSME’s request regarding the Water Superintendent and the Water Treatment Plant Manager’s weekly work hours. At issue is the amount of hours each incumbent is working. The Water Superintendent recently resigned to accept a position in Weston. Members discussed strategy in responding to the union’s request. JS would develop a proposal based on a 37.5 hour work week.

Police Lieutenant – Quinn Incentive

JS reviewed the status of Quinn payments to non-union positions of Police Chief and Police Lieutenant. He also reviewed options for an agreement with the Police Lieutenant to retain full Quinn benefits – similar to the agreement reached with the unionized officers. The Board concurred in moving forward with the agreement for the Lieutenant.

PS moved to end Executive Session and return to Open Session. NW seconded the motion.

NM took a roll call vote:

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| Member Schneider | Aye |
| Member Willard | Aye |
| Member Evans | Aye |
| Chair McCarthy | Aye |

The Board members having voted 4-0 to end Executive Session and return to Open Session, the motion carried.

John Senchyshyn
ATA/HRD