

Personnel Board Meeting
Wayland Town Building – Selectmen’s Office
Executive Session Minutes
April 28, 2010 6:15 pm

Members Present:

N. McCarthy (NM), M. Peabody (MP), J. Evans (JE), P. Schneider (PS),

Also present:

J. Senchyshyn (JS)

Staffing

JS informed the Board of discussions between School and Town officials regarding the consolidation of services. The School Business Manager announced her retirement, and the School Benefits Manager position remains vacant. The Schools are seeking to restructure their Human Resources functions. This presents an opportunity to consolidate several common services. JS reviewed possible consolidations, effects on Town positions and possible negotiation strategy with the unions. He said that he would keep the Board apprised as the discussions continue.

Contract Negotiations

AFSCME – Negotiations broke off and are effectively at impasse.

Teamsters – Discussions continue on developing a consolidated contract. JS updated the progress.

Library – An initial date is set to begin negotiations.

SEIU and Fire – Nothing is pending.

MP moved to end Executive Session and return to Open Session. PS seconded the motion.

NM took a roll call vote:

Member Schneider	Aye
Member Evans	Aye
Vice Chair Peabody	Aye
Chair McCarthy	Aye

The Board members having voted 4-0 to end Executive Session and adjourn, the motion carried. The Board adjourned at 6:35 pm.

John Senchyshyn
ATA/HRD