

Personnel Board Meeting
Wayland Town Building – Selectmen’s Office
Meeting Minutes
March 8, 2010 7:00 pm

Members Present: N. McCarthy (NM), M. Peabody (MP), P. Schneider (PS),

Also in attendance: J. Senchyshyn (JS)

NM called the meeting to order at 7:05 pm.

Public Comment: None

Assistant Assessor – Starting Wage Rate

JS reported that B. Morgan was selected to fill the Assistant Assessor’s vacancy. The Town offered a starting salary of \$53,576 which is Step 6 of the position’s grade. JS reviewed Morgan’s background.

MP moved to approve the starting wage rate for B. Morgan at a Grade 5, Step 6 of the AFSCME wage chart. PS seconded the motion. Three members having voted in the affirmative, the motion passed.

SEIU MOA

JS reviewed an agreement with SEIU regarding the change in work assignments for S. Cuttell and J. Murphy.

MP moved to approve the MOA with SEIU regarding the change in work assignments for S. Cuttell and J. Murphy. PS seconded the motion. Three members having voted in the affirmative, the motion passed.

New Business

None.

Old Business

None

PS made a motion to move into Executive Session for the purpose of discussing collective bargaining negotiations and collective bargaining strategy as conducting the business in Open Session will have a detrimental effect on the Board’s negotiating position. MP seconded the motion.

NM took a roll call vote:

Member Schneider	Aye
Vice Chair Peabody	Aye
Chair McCarthy	Aye

The Board members having voted 3-0 to move into Executive Session, the motion carried. NM announced that the Board would be going into Executive Session for approximately 90 minutes for the stated purpose. The Board would be adjourning from Executive Session and not returning to Open Session.

The Board entered Executive Session at 8:25 pm.

The Board adjourned from Executive Session at 9:40 pm.

John Senchyshyn
ATA/HRD