

Personnel Board Meeting
Wayland Town Building – Selectmen’s Office
Executive Session Minutes
December 7, 2009 7:45 pm

Members Present:

N. McCarthy (NM), P. Schneider (PS) J. Evans (JE), N. Willard (NW)

Also present:

J. Senchyshyn (JS)

SEIU – Grievance: JS informed the Board that SEIU had requested a written response to their grievance regarding the DPW Department Assistant. The union did not indicate that it desired a hearing before the Board. JS reviewed the union’s grievance and their letter with the Board.

The Board was of the opinion that the remedy listed in the grievance was met given H. Lewis’ return to a full-time schedule. The Board also discussed the allegation of direct dealing with union membership. The Board found no evidence to support the union’s allegation.

Members drafted a response to SEIU denying the grievance which JS was directed to forward.

A motion was made by NW to return to Open Session and seconded by PS.

Collective Bargaining Negotiations

JS informed the Board that, thus far, the only negotiation date that was established was with AFSCME. Invitations to bargain would be sent to the Teamsters, SEIU and the Library Association by the end of the week.

NM took a roll call vote:

Member Schneider	Aye
Member Willard	Aye
Member Evans	Aye
Chair McCarthy	Aye

The Board members having voted 4-0 to return to Open Session, the motion carried.

John Senchyshyn
ATA/HRD