

Personnel Board Meeting
Wayland Town Building – Selectmen’s Office
Executive Session Minutes
November 9, 2009 5:35 pm

Members Present:

N. McCarthy (NM), P. Schneider (PS) M. Peabody (MP), N. Willard (NW)

Also present:

J. Senchyshyn (JS)

Police Union Negotiations – Proposed MOA: JS notified the Board that he had reached an agreement with the Police Union regarding a successor contract through June 30, 2012. A copy of an MOA was provided to the members. JS reviewed the specifics of the agreement. Union membership had approved the agreement. The MOA will be presented to the BOS at their meeting later in the evening.

Members asked questions regarding the agreement and the likely financial impact of the proposed changes. JS requested the Board’s approval for the agreement.

SEIU – Grievance: JS informed the Board that SEIU’s grievance regarding the DPW Department Assistant had been denied at Step 1. The union subsequently filed a Step 2 grievance, a copy of which was provided for the Board. JS indicated that he would provide the Board with additional information after a discussion with the union rep.

A motion was made by NW to return to Open Session and seconded by PS.

NM took a roll call vote:

Member Schneider	Aye
Member Willard	Aye
Vice-Chair Peabody	Aye
Chair McCarthy	Aye

The Board members having voted 4-0 to return to Open Session, the motion carried.

John Senchyshyn
ATA/HRD