

PERSONNEL BOARD

Proposed Agenda

Town Building

August 3, 2015

7:10 pm

- 6:25 pm Call to Order
- 6:30 Joint Meeting with the Board of Selectmen and the School Committee to Discuss Potential Options for Providing Health Insurance to Employees and Retirees; Potential Vote to Authorize a Consultant to Conduct a Comparative Analysis of Premiums between the West Suburban Health Group and the Group Insurance Commission and Identify Potential Premium Cost Savings between the Organizations
- 7:00 Public Comment
- 7:05 Review and Potentially Approve the Minutes of 6/22/15
- 7:10 Review, Discuss and Potentially Vote on Out-of-Grade Compensation for the Financial/Research Analyst
- 7:20 Review, Discuss and Potentially Vote a New Parental Leave Policy
- 7:50 Review and Discuss the MA Sick Leave Law
- 8:05 Discussion on the Performance Evaluation Process
- 8:20 Executive Session – Review and Discuss a Newly Proposed DPW Job Description; Review and Discuss a Step 2 AFSCME Grievance; Review and Discuss Collective Bargaining Negotiations and Strategy with AFSCME 1, SEIU, Police, Fire, AFSCME Clerical, Teamsters, WTA, WESA, Custodians and Food Service Unions; Review DPW Director and Fire Chief Employment Contracts; Review an AFSCME Separation Agreement; Review and Potentially Approve Executive Session Minutes of 6/22/15; Review and Potentially Release Executive Session Minutes of 6/22/09, 2/28/11, 3/21/11, 9/19/11, 10/17/11, 1/23/12, 3/2/15, 3/23/15 and 5/4/15
- 9:40 Topics Not Reasonably Anticipated by the Chair 48 Hours in Advance of the Meeting, if any
- 9:45 Adjourn