

**TOWN OF WAYLAND
LOCAL EMERGENCY PLANNING COMMITTEE (LEPC)
MEETING: MARCH 17, 2014 @ 08:00AM
Happy St. Patty's Day
PUBLIC SAFETY BUILDING
MEETING MINUTES**

WAYLAND LEPC Mission Statement

"Wayland's Local Emergency Planning Committee (LEPC) is a group of elected and appointed community representative who meet quarterly each year, for the purpose of promoting and facilitating the pre, present and post incident safety of all Wayland residents and business owners. LEPC takes an "All-Hazards" approach to public safety, emergency preparedness, and public health, which include hazardous materials incidents, natural disasters, manmade and terrorist events. Wayland's LEPC goal is to manage public expectations and emergency preparedness concerns for the community by establishing a Continuity Of Operations Plan (COOP) for Town government, promoting and advocating for public education while improving communications before, during and after emergent events." (Approved 06/20/12)

Members in Attendance: Jay Abelli (Bldg), Brandon Decker (GIS), Police Chief Irving, Julia Junghanns (BOH), Doug Leard (LEPC Chair), Fire Chief Smith, John Senchyshyn (Asst TA & HR), Leisha Simon (IT), Paul Stein (Sup. Schools), Don Ouellette (DPW), Stubby Kadlick (DPW-Hwy)

Others in Attendance: Brian Boggia (Housing), Joe Boykin (CERT), Mike Linderman (DPW-Parks), Joe Doucette (DPW)

Guest Speaker: Wayland Youth Officer Shane Bowles, Scott Parseghian, WHS Asst. Principal

The Chair called the meeting to order at 8:05AM.

Motion to approve the minutes of the November 14, 2013 were made and seconded. Minutes approved.

Doug introduced Wayland Youth Safety Officer Shane Bowles and Wayland High School Assistant Principal Scott Parseghian as our guest speakers for this morning. Shane & Scott, with the support of Superintendent Paul Stein, asked to speak to the LEPC committee on the recent push by State and Federal authorities to deal with the increasing number of "active shooters" events that have occurred over the past few years. The original approach to an active shooter scenario was to "Lockdown" (secure in place) and wait for police and fire responders to arrive. Based on the detailed analysis's of prior active shooter events, a new standard of care know as **A.L.I.C.E.** (**A**lert – **L**ockdown – **I**nform – **C**ounter – **E**vacuate) is being proposed <http://www.alicetraining.com/>.

Although the program, this morning, was discussed primarily with the focus on Wayland schools, Shane and Scott noted that A.L.I.C.E. can and should be applied to all town buildings. The purpose of the presentation this morning was to briefly introduce the concept of A.L.I.C.E. to LEPC members and to solicit membership support with the hope of instituting this program in the Fall of 2014. Recently Shane & Scott attended an A.L.I.C.E. training program in Sudbury and based on this experience they felt this program, combined with new school security updates, would offer another layer of safety and security to the Town of Wayland.

*** (This information was not part of this discussion) Based on an article titled Navy SEAL Tips: How To Survive An Active Shooter, common facts of active shooters scenarios include:**

- **The shooter acts alone and suffers from mental illness**
- **The shoot will most likely commit suicide**
- **The shooter will most likely use a high powered rifle**
- **Typically they will have multiple weapons with them**
- **Wearing body armor is a new trend**
- **Almost none take hostages and they do not negotiate**
- **Active shooters are “dynamic and quick,” finishing their slaughter in minutes**

Given these statistics, an active shooter event may be over by the time police and public safety officials arrive on scene, making the need to be pro-active that much more critical.

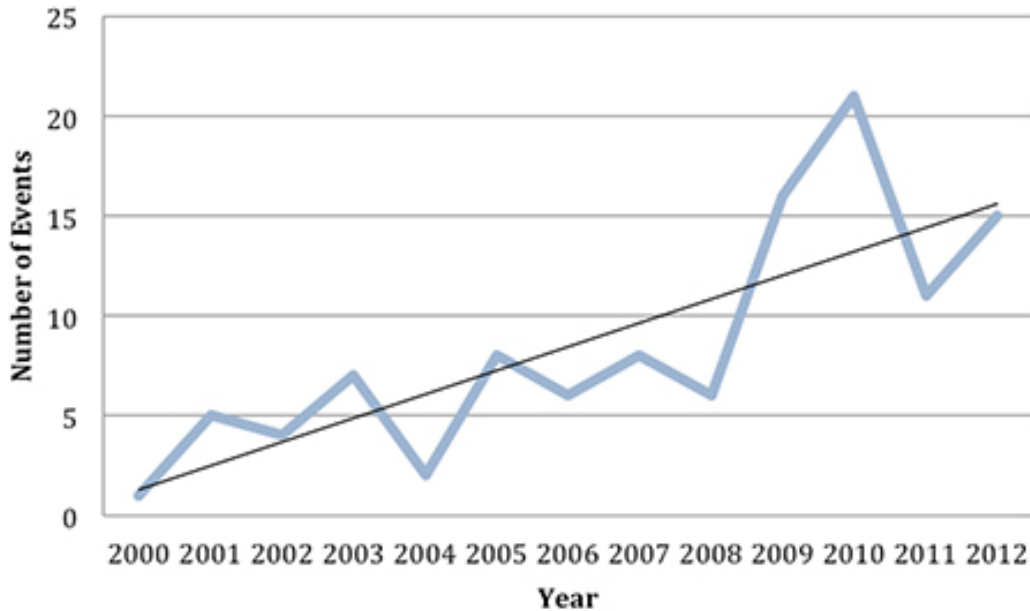
The LEPC membership offered their 100% support to take this initiative to the next step, which will be a presentation to the School Committee, followed by applications for grant funding. Some of the concerns and question asked by the membership included potential cost to implement, available funding options, the need to educate/inform teachers/students/parents/workers/guests, and timeline for training and implementation.

Doug thanked Scott and Shane for their presentation and we look forward to learning more.

***The information below was not distributed at the meeting. This information was taken from the FBI Law Enforcement Bulletin, by Doug Leard.**



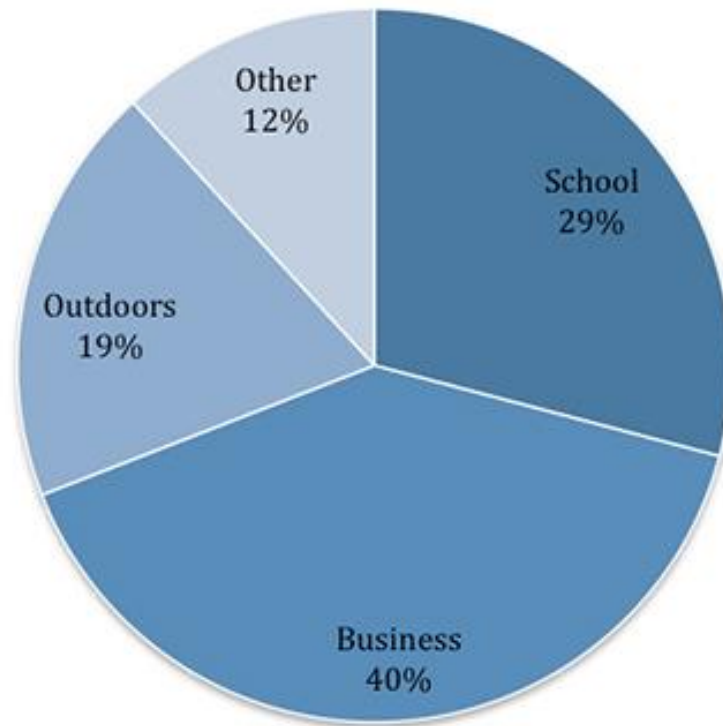
Figure 1. Active Shooter Events by Year



Location

Figure 3 illustrates the primary location of ASEs. Business locales (e.g., retail stores, office buildings, and factories/warehouses) were the most frequently attacked locations. Schools, both K-12 and institutions of higher education, were the second-most attacked locations at 29 percent. Approximately 1 out of 5 ASEs occurred in outdoor environments. The other category includes places, like military bases and churches, that did not fit into one of the other categories. It also is worthwhile to note that 18 percent of the attackers went mobile during their attacks; that is, the perpetrator started at one location and then moved to another while still actively attacking. Most frequently, attackers simply walked to another nearby location, but in some cases they used an automobile to move between more distant attack sites.

Figure 3. Location of Attacks



The next meeting will be scheduled for May or June 2014. At that time it is my desire to ask each Department to conduct a risk assessment of their Department and to briefly discuss their Goals as they pertain to a desired outcome in response to the threat of a hazard and the Objective, or the specific measurable actions necessary to achieve that goal. More to follow.

I would like to run a “Table-Top” Exercise in the Fall.

No addition comments or concern.

LEPC members and guests were thanked for attending this meeting.

The meeting was adjourned at approximately 8:00PM.

LEPC minutes 03172014.docx