



Town of Wayland Massachusetts

Finance Committee

Thomas Abdella
Nancy Funkhouser (Vice Chair)
Thomas Greenaway (Chair)
Carol Martin
Bill Steinberg
Dave Watkins
Gil Wolin

Finance Committee Meeting Minutes, February 5, 2015

Attendance: T. Greenaway (Chair), C. Martin, B. Steinberg, G. Wolin, Dave Watkins, Tom Abdella Nancy Funkhouser, Nan Balmer (partial) and Finance Director Brian Keveny.

I. Call to Order

The meeting was called to order at 7:00 PM in the small conference room upstairs in the Wayland Town building. The meeting was video taped.

II. Public Comment

Ken Isaacson, Lakeshore Drive presented a petition in which 275 petitioners request a level funded school budget to the extent it can maintain services.

III. Budget Deliberations:

We are still being asked to entertain the ConComm's request for another PT employee. The Con Comm will be presenting their case at the Personnel Board hearing on 2/9/15. Members commented on the efficacy and timing of the Personnel Board's process, in that it seems late in the budgeting process to be deliberating about adding positions. Discussion about the school budget process and timing ensued about considering FTE's, students per teacher, peer towns, teachers populations, and actuarial analysis as well as issues around longevity and pay, net savings at retirement for new hires. The Chair mentioned that Brad Crozier has much analysis around many demographics...

Town Clerk Budget: Town Clerk COLA increase is budgeted at the same as the union salary increase at roughly 1.5%. Given the backgrounds and experience and training of the employees in that department, the work is greater than before and there may be a need for a longer term conversation around adding more staff.

Overlay: There was a question about our expectations for the overlay this year.

Legal Budget: There was discussion about lowering our budget for legal expenses given that costs associated with the lawsuit for WW, and firing the previous TA are mostly behind us. After discussion, the Committee agreed to lower the legal budget to \$175,000.

IT: Dave reported that the IT department believes it would be prudent to create a master plan and would like to add a \$35K CIP to engage for the production of one. Discussion ensued around the

merits of proceeding with the CIPS as previously presented and the IT plan while simultaneously pursuing completion of a master plan. It was decided to add a master plan CIP alongside approval of the existing CIPs, understanding that timing and completion of the other CIPs would be based on further analysis.

Recreation Fund: Brian and Carol briefed us on the Recreation discussion to occur at our next meeting regarding maintaining a 53 E ½ status or changing to an enterprise fund. Additionally, there will be discussion around accounting for salary being charged back to 2011, releasing parks employees to the DPW and adding money to 32B among other items.

IV. Members Reports: None

V. Chair's Update: None

VI Adjournment: At 10:17 pm Bill Steinberg moved to adjourn the meeting and Tom Abdella seconded the motion. The motion was approved unanimously (7-0).

Respectfully submitted,

Nancy Funkhouser