



# Town of Wayland Massachusetts

## Finance Committee

- Nancy Funkhouser
- Carol Martin
- Thomas Greenaway (Chair)
- Bill Steinberg
- David J. Gutschenritter
- Gil Wolin

## EXECUTIVE SESSION MINUTES

Wednesday, June 18, 2014

Wayland Town Hall

At about 8:30 PM, the Committee met in executive session to discuss the status of the negotiations with the Food Service Workers Association, Police, Teamsters (DPW), AFSCME (department heads and professional employees), SEIU (administrative and clerical), and Library, as well as the Superintendent of Schools.

Mr. Greenaway reported no new developments with respect to the town-side bargaining units. Mr. Greenaway reported that the School Committee negotiating teams had concluded their agreement with the Food Service Workers Association within the guidelines set by the Finance Committee. Mr. Greenaway also reported that the School Committee had tentatively agreed to a modest incentive compensation provision in the Superintendent's contract. The Committee quickly reached a consensus that incentive compensation provisions should not be included in contracts as a general matter, notwithstanding the relatively small amount of the provision included in the Superintendent's contract. The concern was that the potential for such a new category of compensation, if spread across the town workforce, may burden the finances of the

town.

Finally, after a motion and a second, the Committee unanimously approved, by a roll call vote, to approve executive session minutes from May 19, 2014.

Funkhouser: Yes

Gutschenritter: Yes

Steinberg: Yes

Greenaway: Yes

Martin: Yes

Wolin: Yes

After a motion and a second, the Committee voted by roll call vote to adjourn at 8:55 pm.

Funkhouser: Yes

Gutschenritter: Yes

Steinberg: Yes

Greenaway: Yes

Martin: Yes

Wolin: Yes

Respectfully submitted,

Thomas Greenaway

*Chair*