



Town of Wayland Massachusetts

Finance Committee

Nancy Funkhouser
Thomas Greenaway
David J. Gutschenritter
Cherry C. Karlson
Steven Lesser
Carol Martin
Bill Steinberg (Chair)

Finance Committee Executive Session Meeting Minutes November 26, 2012

Attendance: B. Steinberg (Chair), C. Karlson, C. Martin, T. Greenaway, D. Gutschenritter, S. Lesser,
N. Funkhouser

The Finance Committee entered executive session following a motion and roll call vote in regular session. John Senchyshyn, Assistant Town Administrator and HR Director, joined the meeting.

Collective Bargaining Guideline: The specific question was raised about what guidelines should be provided to the SC and the Town regarding cost increases in the contracts ending June 2013 and how those impact contracts expiring in June 2014. T. Greenaway outlined information about the School Committee's goals in the upcoming bargaining sessions as well. A discussion ensued and it was decided that in order to provide the SC with a helpful guideline we need additional information pertaining to other districts including results of how other peer districts settled their contracts and Wayland's relative ranking of salary levels. T. Greenaway will follow-up with SC negotiations rep Ellen Grieco.

9-24-12 Executive Session Minutes: A motion was made to accept the September 24, 2012 Executive Session minutes and it was seconded. A roll call vote was taken:

David Gutschenritter	Yes
Tom Greenaway	Yes
Nancy Funkhouser	Yes
Carole Martin	Yes
Cherry Karlson	Yes
Bill Steinberg	Yes
Steve Lesser	Yes

At approximately 10:15pm a motion was made and seconded to adjourn the executive session. A roll call vote was taken:

David Gutschenritter	Yes
Tom Greenaway	Yes
Nancy Funkhouser	Yes
Carole Martin	Yes
Cherry Karlson	Yes
Bill Steinberg	Yes
Steve Lesser	Yes

The FinCom returned to regular session.

Respectfully Submitted,

Nancy E. Funkhouser