



# Town of Wayland Massachusetts

## **Finance Committee**

Paul Grasso  
Thomas Greenaway  
David J. Gutschenritter  
Cherry C. Karlson (Chair)  
Sam H. Peper  
Richard M. Stack  
Bill Steinberg

## **Finance Committee Executive Session Meeting Minutes July 9, 2012**

**Attendance:** D. Gutschenritter, B. Steinberg (Chair), C. Karlson, T. Greenaway, S. Peper.

Also Attending: M. DiPietro, Finance Director.

### **I. Call to Order**

The meeting was called to order at 7:11 PM in the School Committee Room at the Wayland Town Building in a joint meeting with the Board of Selectmen, the School Committee, and the Personnel Board.

### **II. Executive Session**

At 7:13 pm, the Committee voted by a roll call vote to enter executive session to enter executive session as permitted by M.G.L. Chapter 30A, Section 21 (a)(3), for the purpose of discussing strategies with respect to collective bargaining because a discussion of these matters in open meeting may have a detrimental effect on the bargaining position of the Town. A roll call vote was taken.

Greenaway: Yes

Gutschenritter: Yes

Karlson: Yes

Steinberg: Yes

Peper: Yes

The Finance Committee agreed to return to regular session at the conclusion of executive session.

Cherry Karlson outlined the negotiating calendar and explained that four school contracts and one town contract are set to expire on June 30, 2013.

Fred Turkington distributed and discussed a handout titled *Health Insurance Background*, attached as Exhibit A, which outlined the developments in Health Insurance plans, expenses and

savings from 2003 through FY2013.

Barb Fletcher explained that the School Committee looks at peer community comparable settlements, contract terms, and Administration requests in preparation for negotiating sessions.

Cherry Karlson explained the FinCom looks at economic forecasts and inflation forecasts in preparation for the negotiating sessions.

Fred Turkington explained that John Senchynsyn looks at ensuring that any agreements in one contract do not adversely affect other contract negotiations, and he explained that the federal health care law may affect the FY2014 insurance plans.

Maryanne Peabody, Planning Board, explained that the negotiations should contemplate Joint services.

Malcolm Astley raised the issue of supervision ratios with respect to teachers.

Paul Stein raised the issue of teacher evaluation reports may be a major point of contention between the union and the administration, which does not necessarily need to be part of the contract negotiations.

Tom Greenaway asked the School Committee to come back to the Finance Committee with comparative metrics and an explanation and justification for these measures.

Malcolm Astley raised the issue of high-stakes testing. He also raised the issue of reforming the state taxation system to better align the system around the core goals of adequacy, fairness, and stability.

Next steps are for the several liaisons to reconvene as a group and work in more detail.

The Committee left executive session at 7:58 pm.

Respectfully submitted,

Thomas Greenaway